



# Community Public Safety Advisory Board



Office of the City Manager  
Charter Revision & Reconstitution — 2026



# 2026

**Revised Charter**  
**CPAB → CPSAB**

City of Fayetteville

## Why This Revision Was Needed

- The 2021 CPAB charter focused only on police – leaving Fire, EMS, mental health response, and the Office of Community Safety outside the board's scope
- Fayetteville has invested in a comprehensive public safety model; the board's name and mission did not reflect that investment
- The original charter lacked a budget provision, annual report content requirements, and a mechanism for Council to respond to recommendations
- Membership guidance did not direct Council to seek backgrounds in behavioral health, violence intervention, or lived community experience
- The revised charter addresses

## What the Revised Charter Covers

- Expanded mission: Police, Fire, and Office of Community Safety
- Four focused objectives: mental health, violence prevention, youth engagement, and homelessness
- Membership diversity guidance added for breadth of public safety backgrounds (Section 5.4)
- Expanded training requirements: Fire/EMS ride-along and mental health crisis response exposure
- New Section 12 formalizes the City's obligation to provide staff support and budget

Renamed and reconstituted to reflect the City's comprehensive approach to public safety

**CPAB**

→ **CPSAB**

New name,  
new mission

## Before – CPAB (2021)

- Advised City Council, City Manager, and Police Chief
- Focused exclusively on Fayetteville Police Department policy and practices
- Nine broad goals ranging from officer recruiting to community town halls
- No formal role in Fire, EMS, mental health response, or the Office of Community Safety

## After – CPSAB (2025)

- Advises City Council and City Manager on comprehensive public safety
- Scope spans Police, Fire, and the Office of Community Safety initiatives
- Four focused objectives: mental health, violence prevention, youth engagement, homelessness
- Aligns the board's authority with the City's actual public safety investment

# Streamlined Objectives – From 9 Goals to 4 Focus Areas

Replacing nine broad goals with four targeted, measurable objectives tied to real community needs

9 → 4

Goals replaced with Objectives

Focused on real community needs

## Original CPAB Goals (2021)

- Provide a public venue for residents to address safety concerns
- Recommend actions to address and reduce crime
- Review and advise on officer wellness and agency successes
- Regularly review and propose updates to policy and procedure
- Assist with recruiting and retaining a diverse workforce
- Provide recommendations on training development and delivery
- Identify industry best practices in policing
- Evaluate use-of-force, pursuit, and traffic stop reports
- Educate and advocate with the public; support community events

## New CPSAB Objectives (2025)

- Mental health response and diversion – alternative crisis models and behavioral health partnerships
- Violence prevention and intervention – community-based strategies to reduce violent crime
- Positive youth engagement – resources, opportunities, and strategic initiatives for at-risk youth

## Why 4 Instead of 9

**Focused:** Each objective maps to a documented gap in Fayetteville’s public safety response

**Measurable:** Annual reports will track progress on all 4 areas by requirement

**Aligned:** Matches the City’s existing investments in OCS, mental health response, and violence intervention

**Homelessness:** High-risk homelessness added as a fourth objective to coordinate housing, safety, and social services

**Scope:** Advisory only – no investigatory function; access limited to public records

**Review:** Charter reviewed at minimum annually; proposed changes go to a City

The board is designed to reflect the full breadth of public safety – in who serves and how members are prepared

# 9+1

**Members plus  
1 Alternate**

Structure unchanged  
from 2021 charter

## Membership Changes

- NEW – Diversity guidance added (Section 5.4): Council encouraged to seek members with backgrounds in behavioral health, violence intervention, youth services, housing, fire/EMS, and lived experience
- Members must reside within City Limits for 6 months prior to application (unchanged)
- Staggered 3-year terms, max 2 consecutive terms (unchanged)
- Appointment process streamlined: now follows standard City Council boards and commissions process
- Removal per City Council Policy #110.1 (unchanged)

## Training – What's New

- Citizen Police Academy – required (unchanged)
- FPD ride-along – required (unchanged)
- NEW – Fire/EMS ride-along or station visit required
- NEW – Mental health crisis response team exposure required
- NEW – Community safety provider orientation required
- Additional training opportunities available upon member request
- Goal: Members prepared to advise across all 4 public safety focus areas

The revised charter closes gaps that made it difficult to track and measure the board's effectiveness

## NEW

### Appointment, Reporting, Budget

#### Appointment Process & Annual Report

- Appointment process simplified: references City Council's standard boards and commissions process instead of a custom multi-step interview procedure
- Annual report content now specified: must include recommendation summary, status of each recommendation, community engagement activities, and progress on all 4 focus areas
- City Council is encouraged to formally respond to all board recommendations – including those not adopted – to ensure the board's work is acknowledged and its impact is

#### Budget & Resources (Section 12)

- NEW – City Manager required to ensure adequate staff support and resources for CPSAB advisory functions
- NEW – Operating budget determined through the City's standard budget process
- Members serve voluntarily without compensation unless otherwise determined by City Council

The revised CPSAB Charter is presented for Council adoption – the board cannot be reconstituted until the charter is formally approved

## Council Options

- A** Adopt the revised CPSAB Charter and direct the City Clerk to open applications under the new membership guidance
- B** Request modifications to the charter before adoption and return at a future meeting
- C** Table the item and direct staff to provide additional background or community input before proceeding

## Key Steps Upon Adoption

- 1** City Clerk opens applications – City Manager assigns staff liaison and ensures resources per Section 12 – existing CPAB members reapply under new charter



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