

Detail	City's SLBE Program	FAST DBE Program
Prompt Payment	Mentions prompt payment but does not set limits on the term.	The prime contractor agrees to pay each subcontractor under this prime contract for satisfactory performance of its contract no later than 30 days from the receipt of each payment the prime contract receives from the City of Fayetteville. Any delay or postponement of payment from the above referenced time frame may occur only for good cause following written approval of the City of Fayetteville. This clause applies to both DBE and non-DBE subcontracts.
Good Faith Efforts (GFE)	Uses a point system to determine GFE.	Does not use a point system to determine GFE. FAST uses a checklist for GFE and responsiveness at the time of bid submittal.
Program Review	Manager, the Mayor, and the City Council	FAST Staff and FTA Regional Office
Reporting	Annually	Semi-Annually to FTA; reports are quarterly to NCDOT for specific grants but reports do not include goal setting or goal attainment.
Certification	<p>Business must be certified as a SLBE by the City of Fayetteville.</p> <ul style="list-style-type: none"> • Minority & women owned businesses • Small business component – Net worth & annual income tests 	<p>Businesses are certified by NCDOT. In order for FAST to receive DBE goal participation, certified DBE's have to be certified in NC through NCDOT's Uniform Certification.</p> <ul style="list-style-type: none"> • Minority & women owned businesses. Other individuals can also qualify as socially and economically disadvantaged on a case-by-case basis." • Small business component – Net worth & annual income tests

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Notarized Affidavits	Yes	No
Goal Setting	Uses a standard 10% participation by small disadvantaged businesses	Uses a formula to determine contract goals based on the type of work classifications to be used and the availability of DBE's that are contract ready in the market area. FAST's triennial goal is currently 6.23% (based on the median 2013-2015 participation - 5.55% race-conscious; 0.68% Race-neutral). However, it is FAST's goal to meet most of its goal using race-neutral means in which no goals are set. Goals are only set if it is unlikely that FAST will meet its annual goal.
DBE Prime	Does not specify SLBE primes for contracts	Specifies and encourages DBE primes on all contracts
Market Area	Not specified	Market area for FY 2016-2018 includes Bladen, Columbus, Cumberland, Harnett, Hoke, Lee, Johnston, Mecklenburg, Moore, Richmond, Robeson, Scotland, and Wake. This market area is based upon past work for services similar to those projected in the DBE Base for FYs 2016-2018
Shortfall Analysis	Not specified	If FAST does not meet its annual goal, a shortfall analysis is performed. The shortfall includes all contract awards. Areas to be examined may be contracts where goals were set but not met at the time of award or because of change of utilization or at the time of award; contracts that did not include goals; the number of contracts in relation to the contract dollars awarded; and corrective actions.