



# FY 2025 Recommended Operating and Capital Budget

*City Council Regular Meeting  
May 13, 2024*



- Five-year anniversary of the opening of Segra Stadium, since then:
- Completion of 2016 Parks and Recreation Bond Projects
- Approval of a \$97 million public safety, infrastructure and affordable housing bond referendum
- \$96.3 million of competitive federal funding awarded, submitted and actively applying for since January 2024
- 3.78% growth in ad valorem value due to investment and new growth
- 1,646 new jobs created and \$336 million of new investment
- Crime is at a seven-year low
- Point-in-time count shows a reduction in homelessness
- \$7 million Day Resource Center

More than 1,800 full-time and part-time employees, have achieved all of this

- Recruitment and Retention
- More than \$9 million of net sales tax revenue lost
- Cost inflation in all areas of goods and services the City procures
- Aging infrastructure
- Economic pressures and the national and state political landscape



- Total recommended budget grew by \$8.8 million, 2.83%
- \$4 million of funding for the Office of Community Safety and related activities
- \$.05 ad valorem tax increase to fund \$8.3 million for public safety market adjustments and make compression adjustments
- 4% of mid-point, merit increase, honor public safety steps and a 1% 401K increase to recruit and retain employees
- \$1 monthly increase in the Stormwater fee to fund the capital and operating program
- \$10 annual increase to the solid waste fee is recommended to continue to provide Solid Waste services and leaf season
- \$.111 MSD ad valorem rate increase to provide for the enhanced services in the Downtown Municipal Service District

The recommended tax rate and rate increases result in a **\$6.00 monthly** increase for a house valued at \$100,000.

- Assumed an 8% vacancy rate and a freeze of 35 terminally vacant positions, \$10.6 million
- Moved the \$341,900 for loose leaf collection to the Environmental Services Fund
- \$747,587 of general fund balance to maintain inefficient routes while the City conducts a fare equity study
- Maintained funding for capital programs
- Maintained funding for community events through Cool Spring
- \$750,000 of program fee increases throughout the general fund
- \$8.1 million of other current operating requests not recommended
- Overall, strives to maintain the current service levels at a high standard

# General Fund Sources

| General Fund Sources           | Actual<br>FY 2023 | Adopted<br>FY 2024 | Revised<br>FY 2024 | Recommended<br>FY 2025 | Change<br>% |
|--------------------------------|-------------------|--------------------|--------------------|------------------------|-------------|
| Ad Valorem Taxes               | \$ (73,696,590)   | (82,133,807)       | (84,720,847)       | (91,595,422)           | 8.11%       |
| Other Taxes                    | (1,516,634)       | (4,165,700)        | (1,578,660)        | (4,360,228)            | 176.20%     |
| Intergovernmental Revenues     | (26,334,127)      | (24,698,053)       | (24,698,053)       | (26,157,459)           | 5.91%       |
| Sales Taxes                    | (63,591,544)      | (67,546,074)       | (67,546,074)       | (64,500,275)           | -4.51%      |
| PWC Pilot                      | (11,072,379)      | (10,243,713)       | (10,243,713)       | (12,243,713)           | 19.52%      |
| Functional Revenues            | (7,880,557)       | (6,410,738)        | (6,410,738)        | (7,891,173)            | 23.09%      |
| Other Revenues                 | (3,727,874)       | (3,609,538)        | (3,619,538)        | (4,203,687)            | 16.14%      |
| Investment Income              | (2,421,460)       | (1,161,300)        | (1,161,300)        | (3,986,225)            | 243.26%     |
| Other Financing Sources        | (2,822,865)       | (4,297,449)        | (4,297,449)        | (993,000)              | -76.89%     |
| Appropriated/Used Fund Balance | (1,490,792)       | (5,928,266)        | (16,326,026)       | (1,574,523)            | -90.36%     |
| Total Sources                  | \$ (194,554,822)  | (210,194,638)      | (220,602,398)      | (217,505,705)          | -1.40%      |

The recommended tax Rate is \$0.5895, up .05 from FY 2024.  
Each .01 of the tax rate is estimated to yield \$ 1,544,000.

| General Fund Uses            | Actual<br>FY 2023 | Adopted<br>FY 2024 | Revised<br>FY 2024 | Recommended<br>FY 2025 | Change<br>% |
|------------------------------|-------------------|--------------------|--------------------|------------------------|-------------|
| Personnel Services           | \$ 113,644,490    | 132,034,956        | 129,769,715        | 142,256,645            | 9.62%       |
| Operating Expenditures       | 24,919,634        | 25,531,144         | 26,682,826         | 25,311,738             | -5.14%      |
| Contract Services            | 8,072,430         | 7,690,696          | 8,986,466          | 7,340,376              | -18.32%     |
| Capital Outlay               | 6,896,594         | 6,292,698          | 15,888,879         | 4,229,098              | -73.38%     |
| Transfer to Other Funds      | 30,353,328        | 40,148,435         | 39,761,684         | 34,228,113             | -13.92%     |
| Debt Service                 | 28,375            | 28,500             | 28,500             | -                      | -100.00%    |
| Other Charges                | 730,817           | (18,532,501)       | (17,516,382)       | (5,570,034)            | -68.20%     |
| Annexation Payments          | 9,909,155         | 17,000,710         | 17,000,710         | 9,709,769              | -42.89%     |
| Contribution to Fund Balance | -                 | -                  | -                  | -                      | 0.00%       |
| Total Uses                   | \$ 194,554,823    | 210,194,638        | 220,602,398        | 217,505,705            | -1.40%      |





# Office of Community Safety

| OCS and OCS Activities                       | General Fund | ARPA Funding | Grants, Block Grants, and Settlement Funds | Total Funding |
|----------------------------------------------|--------------|--------------|--------------------------------------------|---------------|
| <b>Office of Community Safety</b>            | \$ 1,500,000 | -            | -                                          | 1,500,000     |
| <b>Mental Health Response and Diversion</b>  |              |              |                                            |               |
| Mental Health Liaison                        | 103,374      | -            | -                                          | 103,374       |
| Law Enforcement Diversion Program            | -            | -            | 100,000                                    | 100,000       |
| <b>Violence Prevention and Interruption</b>  |              |              |                                            |               |
| PROOVE Project/CVIPI                         | -            | 220,000      | -                                          | 220,000       |
| Phoenix Center                               | -            | 75,000       | 46,173                                     | 121,173       |
| SoundThinking Detection System               | -            | 197,000      | -                                          | 197,000       |
| <b>Homelessness Risk Reduction</b>           |              |              |                                            | -             |
| Homeless Coordinator                         | 89,560       | -            | -                                          | 89,560        |
| Homeless Encampment Impact Reduction Program | -            | 140,000      | -                                          | 140,000       |
| Day Resource Center Operations               | -            | 300,000      | -                                          | 300,000       |
| Victim Advocate                              | -            | 150,000      | -                                          | 150,000       |
| ECD Non-Profit Partners                      | -            | -            | 223,000                                    | 223,000       |
| Re-Entry Program                             | 10,000       | -            | -                                          | 10,000        |
| <b>Youth Opportunities</b>                   |              |              |                                            |               |
| Police Athletic League                       | 29,693       | -            | -                                          | 29,693        |
| Educating Kids on Gun Violence               | -            | -            | 71,000                                     | 71,000        |
| ECD Non-Profit Partners                      | 373,000      | 310,000      | 20,000                                     | 703,000       |
| Parks and Recreation Opportunities           | -            | -            | -                                          | -             |
| Total OCS and OCS Activities                 | \$ 2,105,627 | 1,392,000    | 460,173                                    | 3,957,800     |



- Increase Police Department step plan to market - \$5.8 million
  - Increase from \$43,860 to \$50,555 for step 0, for Police Officer
  - Increase from \$65,790 to \$83,450 for step 10, for Police Officer
  - Increase from \$37,740 to \$40,948 for step 0, for Telecommunicator I
  - Increase from \$55,982 to \$60,740 for step 14, for Telecommunicator I
  - Increase from \$40,392 to \$43,219 for step 0, for Telecommunicator II
  - Increase from \$61,713 to \$66,033 for step 15, for Telecommunicator II
- Increase for Fire Department to Market – \$2.5 million
  - Increase from \$40,800 to \$45,000 for step 0, for Fire Fighter
  - Increase from \$63,954 to \$76,620 for step 18, for Fire Fighter
  - Increase from \$50,490 to \$57,000 for step 1, for Fire Lieutenant
  - Increase from \$71,910 to \$86,850 for step 18, for Fire Lieutenant
- Adjust for compression, 30 Police Officers - \$73,574

# Stormwater Utility Fund

| Stormwater Fund Summary             | Actual<br>FY 2023 | Adopted<br>FY 2024 | Revised<br>FY 2024 | Recommended<br>FY 2025 | Change<br>% |
|-------------------------------------|-------------------|--------------------|--------------------|------------------------|-------------|
| <i>Sources</i>                      |                   |                    |                    |                        |             |
| Intergovernmental Revenues          | \$ 18,234         | -                  | -                  | -                      | 0.00%       |
| Functional Revenues                 | (11,530,386)      | (11,716,604)       | (11,716,604)       | (13,676,155)           | 16.72%      |
| Other Revenues                      | (3,070)           | -                  | -                  | -                      | 0.00%       |
| Investment Income                   | (160,506)         | (2,500)            | (2,500)            | -                      | -100.00%    |
| Appropriated/Used Fund Balance      | (4,652,970)       | (8,341,661)        | (4,348,273)        | (72,420)               | -98.33%     |
| Total Sources                       | \$ (16,328,698)   | (20,060,765)       | (16,067,377)       | (13,748,575)           | -14.43%     |
| <i>Uses</i>                         |                   |                    |                    |                        |             |
| Personnel Services                  | \$ 3,232,393      | 4,361,137          | 4,361,137          | 4,382,466              | 0.49%       |
| Operating Expenditures              | 908,764           | 1,000,222          | 1,031,126          | 918,037                | -10.97%     |
| Contract Services                   | 639,469           | 715,870            | 1,529,633          | 1,644,137              | 7.49%       |
| Capital Outlay                      | 1,404             | 1,300              | 1,300              | 772,400                | 59315.38%   |
| Transfer to Other Funds             | 9,418,500         | 12,495,770         | 7,657,715          | 4,555,755              | -40.51%     |
| Debt Service                        | 100,584           | 931,111            | 931,111            | 920,387                | -1.15%      |
| Other Charges                       | 2,027,584         | 555,355            | 555,355            | 555,393                | 0.01%       |
| Contribution to Fund Balance        | -                 | -                  | -                  | -                      | 0.00%       |
| Total Uses                          | \$ 16,328,698     | 20,060,765         | 16,067,377         | 13,748,575             | -14.43%     |
| Monthly Residential Stormwater Rate | \$ 6.00           | 6.00               | 6.00               | 7.00                   | 16.67%      |

# Environmental Services Funds

| Environmental Services Fund Summary | Actual<br>FY 2023 | Adopted<br>FY 2024 | Revised<br>FY 2024 | Recommended<br>FY 2025 | Change<br>% |
|-------------------------------------|-------------------|--------------------|--------------------|------------------------|-------------|
| <i>Sources</i>                      |                   |                    |                    |                        |             |
| Intergovernmental Revenues          | \$ (517,433)      | (481,315)          | (481,315)          | (481,315)              | 0.00%       |
| Functional Revenues                 | (14,398,051)      | (17,001,916)       | (17,001,916)       | (18,286,334)           | 7.55%       |
| Other Revenues                      | (43,445)          | (33,560)           | (33,560)           | (169,560)              | 405.24%     |
| Investment Income                   | (261,258)         | (16,000)           | (16,000)           | (16,000)               | 0.00%       |
| Appropriated/Used Fund Balance      | -                 | -                  | (846,547)          | (569,909)              | -32.68%     |
| Total Sources                       | \$ (15,220,187)   | (17,532,791)       | (18,379,338)       | (19,523,118)           | 6.22%       |
| <i>Uses</i>                         |                   |                    |                    |                        |             |
| Personnel Services                  | \$ 5,713,429      | 6,134,322          | 6,129,772          | 6,764,013              | 10.35%      |
| Operating Expenditures              | 4,514,909         | 4,314,144          | 4,506,256          | 3,918,088              | -13.05%     |
| Contract Services                   | 2,532,432         | 2,979,222          | 3,067,985          | 3,677,540              | 19.87%      |
| Capital Outlay                      | 248               | 2,205,620          | 2,775,842          | 2,493,609              | -10.17%     |
| Transfer to Other Funds             | 139,144           | -                  | -                  | 870,009                | 0.00%       |
| Debt Service                        | 26,810            | 1,079,026          | 1,079,026          | 1,063,374              | -1.45%      |
| Other Charges                       | 2,103,554         | 816,598            | 816,598            | 736,485                | -9.81%      |
| Annexation Payments                 | 2,416             | 3,859              | 3,859              | -                      | -100.00%    |
| Contribution to Fund Balance        | 187,245           | -                  | -                  | -                      | 0.00%       |
| Total Uses                          | \$ 15,220,187     | 17,532,791         | 18,379,338         | 19,523,118             | 6.22%       |
| Annual Solid Waste Fee              | \$ 225.00         | 265.00             | 265.00             | 275.00                 | 3.77%       |

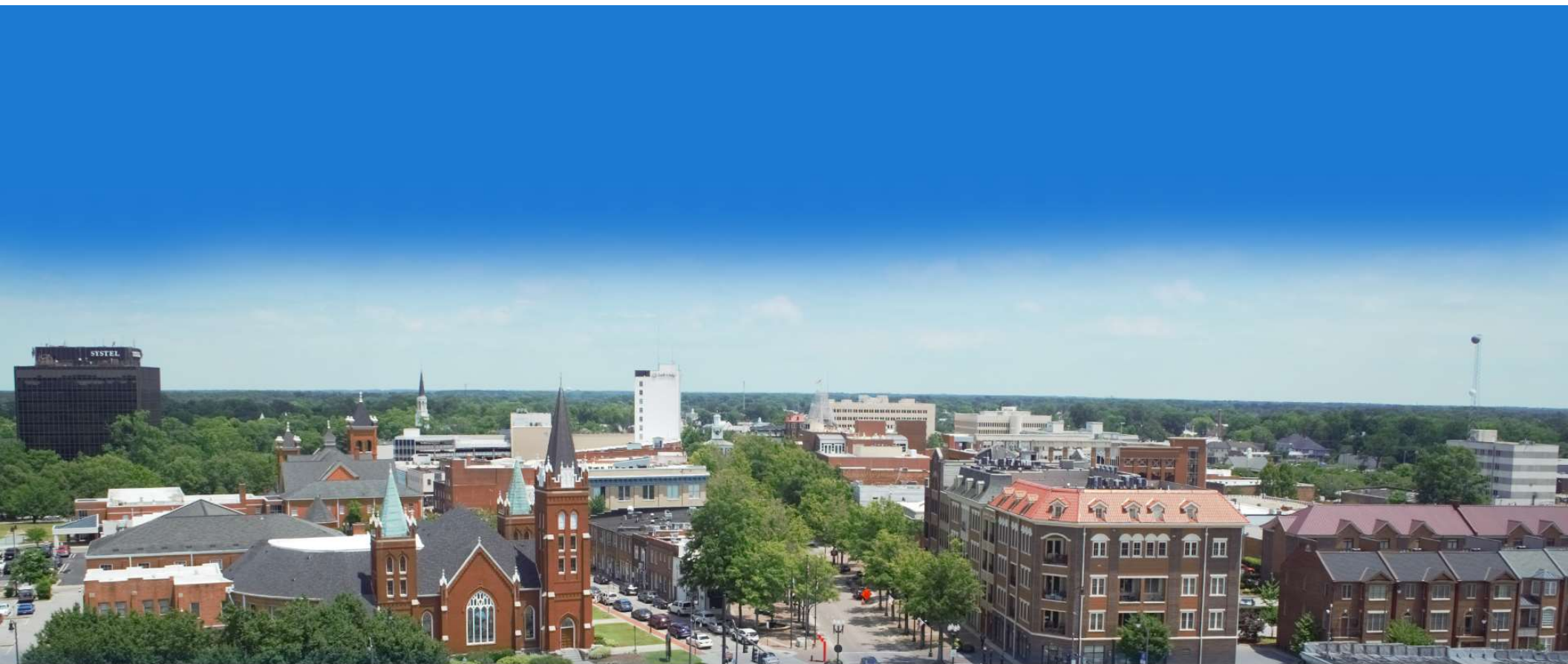
# Transit Operating Fund (FAST)

| Transit Fund Summary           | Actual<br>FY 2023 | Adopted<br>FY 2024 | Revised<br>FY 2024 | Recommended<br>FY 2025 | Change<br>% |
|--------------------------------|-------------------|--------------------|--------------------|------------------------|-------------|
| <i>Sources</i>                 |                   |                    |                    |                        |             |
| Other Taxes                    | \$ (649,744)      | (653,550)          | (653,550)          | (689,658)              | 5.52%       |
| Intergovernmental Revenues     | (3,641,561)       | (3,270,000)        | (3,270,000)        | (3,470,000)            | 6.12%       |
| Functional Revenues            | (102,878)         | (1,162,700)        | (1,162,700)        | (992,363)              | -14.65%     |
| Other Revenues                 | (188,284)         | (160,560)          | (160,560)          | (111,349)              | -30.65%     |
| Other Financing Sources        | (10,578,460)      | (8,223,160)        | (8,223,160)        | (8,775,286)            | 6.71%       |
| Appropriated/Used Fund Balance | -                 | -                  | (230,756)          | -                      | -100.00%    |
| Total Sources                  | \$ (15,160,927)   | (13,469,970)       | (13,700,726)       | (14,038,656)           | 2.47%       |
| <i>Uses</i>                    |                   |                    |                    |                        |             |
| Personnel Services             | \$ 8,503,703      | 9,029,550          | 9,050,176          | 9,632,284              | 6.43%       |
| Operating Expenditures         | 2,439,395         | 2,662,705          | 2,830,240          | 2,857,658              | 0.97%       |
| Contract Services              | 679,271           | 413,565            | 414,447            | 559,273                | 34.94%      |
| Capital Outlay                 | 4,524             | 16,000             | 57,713             | 121,000                | 109.66%     |
| Transfer to Other Funds        | 980,325           | 794,650            | 794,650            | 48,441                 | -93.90%     |
| Debt Service                   | 1,316             | -                  | -                  | -                      | 0.00%       |
| Other Charges                  | 2,552,393         | 553,500            | 553,500            | 820,000                | 48.15%      |
| Contribution to Fund Balance   | -                 | -                  | -                  | -                      | 0.00%       |
| Total Uses                     | \$ 15,160,927     | 13,469,970         | 13,700,726         | 14,038,656             | 2.47%       |

| All Other Fund Expenditures            | Actual<br>FY 2023 | Adopted<br>FY 2024 | Revised<br>FY 2024 | Recommended<br>FY 2025 | Change<br>% |
|----------------------------------------|-------------------|--------------------|--------------------|------------------------|-------------|
| Parking Fund                           | \$ 1,153,642      | 1,263,357          | 1,343,611          | 1,098,509              | -18.24%     |
| Central Business District              | 254,694           | 349,966            | 442,466            | 324,114                | -26.75%     |
| E-911 Fund                             | 459,872           | 960,353            | 1,569,746          | 495,677                | -68.42%     |
| PWC Assessment Fund                    | 1,760,227         | 890,000            | 890,000            | 1,635,000              | 83.71%      |
| Safety and Worker's Compensation Fund  | 2,030,522         | 2,600,500          | 2,678,501          | 2,592,399              | -3.21%      |
| Porperty and Liability Fund            | 2,266,504         | 2,647,114          | 2,740,395          | 3,366,956              | 22.86%      |
| Risk Management Fund                   | 19,557,896        | 23,944,000         | 26,253,062         | 25,265,278             | -3.76%      |
| Airport Operating Fund                 | 11,521,534        | 6,480,448          | 7,424,876          | 7,390,448              | -0.46%      |
| LEOSSA Fund                            | 1,447,135         | 3,358,228          | 3,358,228          | 3,179,584              | -5.32%      |
| Fleet Management Internal Service Fund | 7,973,031         | 7,306,812          | 7,409,332          | 9,750,053              | 31.59%      |
| Total All Other Funds                  | \$ 48,425,057     | 49,800,778         | 54,110,217         | 55,098,018             | 1.83%       |

- |                                    |                                                                                                    |
|------------------------------------|----------------------------------------------------------------------------------------------------|
| May 16 <sup>th</sup> at 10:00 AM - | Budget work session: OCS, public safety, enterprise funds, Council questions and parking lot items |
| May 23 <sup>rd</sup> at 10:00 AM - | Budget work session: general fund, CIP/TIP, Council questions and parking lot items                |
| May 28 <sup>th</sup> at 6:30 PM -  | Required public hearing                                                                            |
| June 3 <sup>rd</sup> at 2:00 PM -  | Budget work session: budget consensus direction, Council questions and parking lot items           |
| June 10 <sup>th</sup> at 6:30 PM - | Adoption                                                                                           |





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