

# **PUBLIC SAFETY COMPENSATION SUMMARY**

Effective June 30, 2025

## **POLICE DEPARTMENT**

- Based on Years in Rank.
- An additional \$16,384 for 1 Assistant Chief in addition to 4% of MP.
- An additional \$37,458 divided among 4 Majors in addition to 4% of MP.
- An additional \$71,832 divided among 7 Captains in addition to 4% of MP.
- An additional \$161,479 divided among 21 Lieutenants in addition to 4% of MP.
- An additional \$351,595 divided among 44 Sergeants in addition to 4% of MP.
- Upper Rank Compression total is \$647,191.
- With 40% benefit costs equals \$906,067.

## **FIRE DEPARTMENT**

- Based on Years in Rank.
- An additional \$9,501 divided among 2 Deputy Chiefs in addition to 4% of MP.
- An additional \$37,927 divided among 4 Assistant Chiefs in addition to 4% of MP.
- An additional \$85,124 divided among 11 Battalion Chiefs in addition to 4% of MP.
- An additional \$373,817 divided among 53 Captains in addition to 4% of MP.
- Upper Rank Compression total is \$506,368.
- With 30% benefits costs equals \$658,278.

## **TOTAL**

- Total spent on compression is \$1,564,345.