

Sec. 19-32. Selection and Appointment.

- a. Upon referral from the human resource development department, department directors shall select applicants for appointment on the basis of job-related qualification standards, ensuring equal employment opportunity for qualified applicants.
- b. Employment with the city may be denied for those persons convicted of crimes against a person, or crimes against property where intent is an element, or any offense involving drugs, alcohol or gambling. The crimes listed above are representative of, but not an exclusive list, of those convictions which may be considered to be sufficient justification to deny employment.
- c. Candidates for positions which may require driving either a city-owned or personally owned vehicle in the course of employment may be denied employment or driving privileges if their driving history does not meet standards established by the city policies.
- d. Candidates for positions which require an applicant for employment to work with children in any capacity, shall require the applicant, if offered the position, be subject to a criminal history record check conducted by the State Bureau of Investigation in accordance with G.S. 143B-1209.26.

(Ord. No. S2017-013, §1, 11-13-2017)