



## Fayetteville City Council District 2 Interest Form

SUBMISSION DEADLINE – 5:00 p.m. on \_\_\_\_\_

Please **ENTIRELY COMPLETE** the form and supplementary questionnaire and mail to Office of the City Clerk, 433 Hay Street, Fayetteville, NC 28301, or fax to 433-1606 or email to [cityclerk@ci.fay.nc.us](mailto:cityclerk@ci.fay.nc.us) . You may attach a supplemental resume but it will not be accepted in place of a completed application. **YOU MUST BE A RESIDENT OF DISTRICT 2 TO APPLY.**

|                                                  |                                |
|--------------------------------------------------|--------------------------------|
| Date:                                            | 05/11/2018                     |
| Are you a resident of District 2?                | Yes                            |
| Are you registered to Vote in Cumberland County? | Yes                            |
| Are you 21 or older?                             | Yes                            |
| Name:                                            | William J. Gothard             |
| Street Address:                                  | 224 Hillside Avenue            |
| City ST ZIP Code:                                | Fayetteville, NC 28301         |
| Occupation:                                      | Retired Military/Civil Service |
| Place of Employment:                             | Ft. Bragg, NC                  |
| Home Phone:                                      | 910-486-6202                   |
| Work or Other Phone:                             | 910-309-8326                   |
| E-Mail Address:                                  | wjaygo@aol.com                 |

**Are you related by birth or marriage to anyone now employed or serving as an elected or appointed official for the City of Fayetteville? (If yes, provide the name and relationship to you)** No, I am not related by birth or marriage to anyone now employed or serving as an elected or appointed official for the City of Fayetteville.

**Are you currently serving in one or more appointed or elected positions in any Federal, State or local government agency?** No, I am not.

**If so, please give the following information:**

**Organization** Click here to enter text. **Position:** Click here to enter text. **Date Term Ends:** Click here to enter text.

**COMMUNITY LEADERSHIP TRAINING** **Community Leadership Training** **COMMUNITY LEADERSHIP TRAINING**

Please put a completion date by the training events you have participated in or graduated from (mo/yr)



Click here to enter a date. Fayetteville Area Ambassador Program Fayetteville Area Convention and Visitor's Bureau

Click here to enter a date. Multi-Cultural Leadership Development Program - United Way of Cumberland County

Click here to enter a date. Leadership Fayetteville Youth Academy – Fayetteville-Cumberland County Chamber of Commerce

Click here to enter a date. Small Business Technology & Development Center – Fayetteville-Cumberland County Chamber of Commerce

Click here to enter a date. Citizens' Academy, City of Fayetteville

Click here to enter a date. Citizens' Police Academy, City of Fayetteville Police Department

Click here to enter a date. Fayetteville Institute for Community Leadership - Methodist College/ Fayetteville Technical Community College

Click here to enter a date. Other (please fill in name) Click here to enter text.

### Relevant Experience & Education

1. Summarize education, special skills and qualifications you have acquired from employment, previous volunteer work, or through other activities.

I have a Bachelor's Degree and two Master's Degrees: one in Management, and the other in National Security Strategy. I am a graduate of both the U.S. Army War College and the U.S. Air Force War College. I have 36 years of leadership experience at all levels of military command from Infantry Platoon Leader to Commanding General of a Division-sized element. I am a graduate of the Federal Senior Leader's Development Course. I have served and led numerous non-profit boards, committees, and clubs. I am trained in Federal Emergency Management was certified to command Federal and National Guard assets during declared emergencies and disasters. I am a graduate of the Defense Acquisition University and a Department of Defense Certified Professional Acquisition Program Manager with specialties in Science and Technology and Contracting.

2. Due to your financial interests, property ownership and/or other matters, personal conflicts of interest may arise during your appointment term. How would you handle a personal conflict of interest?

If a question of a conflict of interest should arise, I would immediately consult the City Attorney for advice to ascertain if the situation truly constitutes a legal conflict or the perception of a conflict. In either scenario, I would ask that the council excuse me from any vote on matters where the conflict might exist and/or divest myself of the business interest or resign from entities that were creating the conflict.

I do not currently have any financial or business interests that would create a conflict. The only property interest I have is my residence on Hillside Avenue. I currently serve on the board of directors for two non-profit organizations, which could request support from the City Council. I would request to be excused from voting on such requests.



3. Have you previously served on a board or commission? If so, please describe the scope of your appointment and share a few of the board's successes.

I have served on both the Fayetteville Historic Resources Commission and the Fayetteville Zoning Commission. The renaissance of the downtown was beginning during my tenure with Historic Resources. We worked to align the City guidelines with the Federal and State Historic properties guidelines. Additionally, we worked to ensure renovations and new construction downtown retained the character of the downtown and would be contributing structures (e.g new Police Station).

I served as the first Chairperson of the Fayetteville City Zoning Commission authorized by the State Legislature. I wrote the first set of the board operating procedures and submitted them to the Deputy City Manager.

## Supplemental Questionnaire:

1. Describe your background and interest in serving on the Fayetteville City Council. I believe in ethical and transparent government. The current situation offers a unique opportunity to serve my district and the city for a short period of time without the distractions of fund raising, campaigning, and catering to special interests that are sometimes necessary to the process, but are objectionable to me. I believe the current council is the most professional and dedicated council that we have had in years. I would be honored to be a contributing member representing the citizens of District 2 for the remainder of the term. As a long-term resident of District 2, I understand how socially and economically diverse the district is and how uniquely challenging inclusiveness is in that environment. Additionally, continued downtown redevelopment, balanced with other needs across the city will require compromise and cooperation amongst the council and perhaps, hard decisions. I am up for the challenge. As a potential selectee, I offer the council a non-threatening and uncontroversial choice. I haven't alienated any constituents in District 2 or the city by past electioneering, editorials, or other public statements.
2. Explain why you believe you would be an asset to the Fayetteville City Council. I believe that my many years of organizing and leading diverse, multi-dimensional large organizations, in volatile and complex environments that have mirrored issues facing the city, allow me to bring lesson-based experience and perspectives to inform and complement the decision-making process of the council. I understand the roles and functions of the City Manager and the City Council. I am accustomed to reviewing staff prepared proposals and documents. I routinely analyze budgets and data. As a Department of Defense Certified Professional Program Manager, I offer additional real world project management, budgeting, contracting, and procurement expertise to assist council deliberations. Importantly, my ethics and reputation are above reproach. I have established credibility with federal lawmakers and agencies as a retired General Officer.



I am accustomed to working with senior leaders in government and I would be comfortable representing the City of Fayetteville with our state government and legislature.

3. Are you willing and able to commit the amount of time necessary to fulfill the duties and expectations (attending meetings, reading agendas, answering e-mails) of becoming a member of the Fayetteville City Council? Yes, I am.
4. Will your employment allow you time away from you work on a regular basis? Yes.
5. The City of Fayetteville operates under a Council-Manager form of government. Explain your understanding of the Council's and Manager's role under this form of government. The City Manager serves at the pleasure of the Council and is the chief administrator of the city government, directing all the city departments in accordance with the general guidance of the City Council. The City Council governs, establishing the vision and strategy for the city and as a body represents the citizens of Fayetteville with other local, state, and national government entities.
6. Is there anything in your background that could bring your appointment into question or cause controversy/embarrassment to the City? No.
7. What experience and contacts do you have with the legislature at the State and Federal level? Throughout my career I have had multiple discussions at the Federal-level with staffers and lawmakers in the Senate and the House of Representatives. As a General Officer, I often have participated in panels, meetings, official delegations, lunches, and dinners with legislators. I most recently discussed cyber security issues with Senator Tillis. I will be participating as a panel member at DEFTEC this fall with both Senators Burr and Tillis. I have met most of the elected officials from Cumberland County at official or other community functions. I have the skills and willingness to address all local issues with our legislators at both the state and federal levels.
8. Please disclose any personal, professional/business or political relationships with PWC, the City of Fayetteville, City Council Members, or legislative delegation that could create the perception of undue influence or conflict of interest. I have no professional, business, or political relationships with the PWC, City of Fayetteville, City Council or other legislative delegation. I do know several members of the Council and other local, state, and federal elected or appointed officials on a casual social or professional basis. My wife is a staff employee of the Richardson Law Firm of which State Representative Billy Richardson is a partner.



9. What is the most urgent issue you believe the City must address that isn't already included in our Strategic Plan? In accordance with Goal III: High Quality Built Environment, Object E, the city needs to do more than just develop and sustain access to connectivity. The city must aggressively seek and address strategic partnerships to accelerate the build out of infrastructure to support the Internet of Things (IoT) and 5G and beyond communications platforms. For example, we are already lagging behind other North Carolina cities that are expanding access and capacity through Google Fiber. Affordable information access is a great equalizer. The future of a well-educated and employable citizenry and attracting growth and business development is dependent upon a flexible, expandable, and robust electronic infrastructure. That infrastructure will require public/private joint ventures.
10. Provide 2 personal references.
  - a. Dr. J. Wayne Riggins, OD, MD, 220 Hugh Shelton Loop, Unit 102, Fayetteville, NC 28301 Tel: (910) 988-1126.
  - b. Mr. Addison D. "Tad" Davis, Principal Deputy Assistant Secretary of Defense Energy, Installations & Environment, 3400 Defense Pentagon, Room 5C646, Washington, DC 20301-3400 Tel: (703) 614-8564, email: [addison.d.davis.civ@mail.mil](mailto:addison.d.davis.civ@mail.mil)

**WILLIAM J. GOTHARD**  
**224 Hillside Avenue**  
**Fayetteville, NC 28301**

Evening phone: 910-486-6202  
Day phone: 910-396-0850 (direct)

Cellular phone: 910-309-8326  
E-mail: wjaygo@aol.com

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U.S. Citizen  
Social Security Number: 273-54-7477  
Department of the Army Civilian, Since October 1992  
Highest Military Rank: Brigadier General, USA, Retired  
Security Clearance: Top Secret, with Special Compartmented Information (Active)

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**AREAS OF EXPERTISE**

- Visionary Leadership
- Government Affairs
- Operational Oversight & Administration
- Strategic Planning
- Material and Acquisition Management
- Financial Management
- Strategic Analysis & Research
- Continuous Assessment/Process Improvement
- Human Capital Management
- Services and Infrastructure Management

**EXECUTIVE SUMMARY**

Exceptional leader with a progressive and proven record in high-demand, rapidly changing environments. Expertise in managing large scale operations and building loyal staffs that exceed organization expectations. Recognized for exceptional communication skills; strong record of accomplishment leading people and organizations in major commands and on the battlefield; skilled in the development and execution of forward-thinking programs in financial management; strategic planning; human capital management; business process improvement; materiel acquisition management; logistics; services and infrastructure management; and administrative management in the context of a large, professionally responsible and ethical multi-level organization. Established track record for building coalitions across diverse constituencies throughout the military; Federal, State and local governments; business and academic sectors; able to leverage technical credibility to reach mutually acceptable solutions. Strong strategic and political sense with proven ability to lead and balance short-term priorities against long-term mission. Top Secret with Special Compartmented Information security clearance (Current).

## EDUCATION

Master of Science in Strategic Studies, U.S. Army War College, Carlisle Barracks, PA  
Master of Arts in Management, Webster University, St. Louis, MO  
Bachelor of General Studies, University of Dayton, Dayton, OH  
Certificate in National Security Studies, Syracuse University, Syracuse, NY  
Graduate, Advanced Program Management Course, Defense Acquisition University, Ft. Belvoir, VA  
Graduate, U.S. Air Force Air War College, Maxwell AFB, AL

## EMPLOYMENT

### **Program Manager, Science and Technology Division, U.S. Army Special Operations Command**

-Ft. Bragg, NC, December 2011 to Present

*Overview: Plan, monitor and execute classified and unclassified Special Operations Science and Technology (S&T) programs as the Division Chief, Operations Officer, and Senior Program Analyst of the Science and Technology Division. Manage multi-year Federal S&T programs to meet cost, schedule and performance criteria. Coordinate support and resource requirements for programs across the Federal, State and local government, industry and academia. Supervise a staff of 24 highly qualified Program Managers, Acquisition Specialists and Special Operations professionals in the development and execution of Army and Joint S&T and material acquisition programs.*

- Member of the Army Acquisition Corps. I am certified as a Level III (Professional) in Program Management. Additionally, I am certified in Science and Technology Management and Contracting.
- Provided guidance and organizational expertise to the senior leadership to guide the science and technology development structure and position the command to leverage future research and development resources. Provided continuity, maintained operational capability and met all mission requirements despite two complete changes of staff organization, physical location and leadership in a twelve month span of time.
- Recognized the need for, gained senior leadership approval, and instituted organization-wide the formal process to develop, plan and prioritize the U.S. Army Special Operations Command (USASOC) science and technology gaps to address Special Operations capability shortfalls. I developed and administer the Commander's Science and Technology Advisory Council. The council has been able to influence external investments in excess of \$150 million per year toward command science and technology priorities.
- Conceptualized staff policy and procedures to streamline project management and reporting. Directed and supervised the transition of a paper-based system to a fully automated portal-based system. This has improved accessibility to data, recordkeeping, reporting and internal and external communications.
- Working relationship with the Governor, State Attorney General, and numerous present and past members of the NC House and Senate.

**Deputy Commanding General, 81<sup>st</sup> Regional Support Command,**  
-Ft. Jackson, SC, November 2011 to May 2014

*Overview: Execute the Commander's vision to lead, coordinate, and synchronize daily activities at the strategic, operational, and tactical levels of the nearly 400 military and civilian members of the 81<sup>st</sup> Regional Support Command Staff; responsible for all human resources, budget, and logistics activities; direct the headquarters exercising real property management and services for 40,000 Soldiers, 2,000 DA Civilians and 3,000 full-time support personnel in 9 southeastern states, Puerto Rico and the U.S. Virgin Islands. Supervise and provide direction to the Southeast Region Congressional Liaison and Ambassador's community outreach programs. Provide command direction and oversight of the Army Community of Excellence Program, nation-wide medical readiness processing, and regional support to disaster relief and civil authorities. Coordinate engineering support, budgeting, contracting and other installation-level services for more than 1,200 stand-alone facilities.*

- Recognized for instituting the United States Army Reserve (USAR) nation-wide plan for standardization of communications, documentation and reporting procedures amongst the four regional support commands. The project successfully reduced turbulence and confusion for organizations and employees that previously need to submit reports and other documentation in different formats to four different organizations.
- As the functional lead for the USAR, I organized a new staff element, directed and coordinated cross-functional staff support for the purpose of reducing medical readiness processing and medical board screening. This effort reduced a backlog of 15,000 board and screening actions of non-deployable soldiers to less than 1,200 files in the span of 12 months.
- Earned capstone certification as a Dual-Status Commander by the U.S. Northern Command and the Federal Emergency Management Agency, required by federal law to command National Guard and Federal Title 10 (Active and Reserve) forces in response to a national emergency or natural disaster. I was the only Title 10 (Active and Reserve) General Officer in the U.S. Army with this qualification.
- Sought after speaker and representative of the U.S. Army Reserve. Keynote speaker for the American Society of Professional Military Comptrollers, NC Military Business Council, NC Methodist Annual Conference, and Lowes Motor Speedway/ NASCAR Coca Cola 600 Military Appreciation Day.

**Chief of Staff/Deputy Commanding General-Support, U.S. Army Reserve Command**

-Ft. McPherson, GA, and Ft. Bragg, NC, April 2010 to November 2011

*Overview: Lead, coordinate, and synchronize daily activities at the strategic, operational, and tactical levels of the nearly 2000 military and civilian members of the U.S. Army Reserve Staff; direct the headquarters exercising command and control of 205,000 Soldiers, 9,000 DA Civilians and 12,000 full-time support personnel in 50 states and 4 U.S. territories. Supervise the Army Reserve Strategic Communications effort,*

*Congressional Liaison Office and Ambassador Program across all 50 states and 4 U.S. territories. Responsible for direction and enterprise management of all aspects of Human Resources; Materiel, Logistics and Resource Management; and Services and Infrastructure activities. Provide command direction and oversight of 4 Regional Support Commands, 6 Army Reserve Regional Training Centers and 1100 stand-alone facilities.*

- Successfully directed and managed the Base Realignment and Closure (BRAC) directed relocation of the Army Reserve Command (USARC) Headquarters from Ft. McPherson, GA to Ft. Bragg, NC and the Office of the Chief of the Army Reserve (OCAR) from Crystal City, VA to Ft. Belvoir, VA. I made key decisions which resulted in relocating 67% of the Civilian workforce, a 20% improvement over the best estimates.
- Directed and managed the BRAC construction of 125 new Armed Forces Reserve Centers; closure of 176 unneeded/outdated facilities and the acquisition of 30 commercial properties.
- Provided direction for development of the Army Reserve Program Objective Memorandum submission to Headquarters, Department of the Army (HQDA). Provide daily oversight of the management and execution of a budget of \$8.2 Billion.
- Made the Commander's vision of an Army Reserve Enterprise a reality. I provide daily executive management over two Senior Executive Service Directors and one Brigadier General Enterprise Director. These Enterprise Directors were responsible for Army Reserve readiness command-wide in the areas of Human Capital; Materiel, Logistics and Resource Management; and Services and Infrastructure.
- Used business acumen to leverage human capital, financial, and technological resources to handle unprecedented and highly complex issues related to the integration of the USARC and OCAR staffs into a single Army Reserve Staff. This change improved communications, staff effectiveness, and customer service while achieving efficiencies through the elimination of redundant functions.
- Provide direction and approval of the Army Reserve 1 to N list submissions to HQDA of equipping, military construction and operational requirements.
- Executed the Army Reserve services and materiel maintenance, fielding and sustainment programs through direction to and oversight of four Regional Support Commands which provide services up to and including depot-level rebuild, refit and repair of all Modified Table of Organization and Equipment resources.
- Provided direction and command oversight over 6 Army Reserve Installations (Ft. Dix, NJ; Ft. Devens, MA; Ft. McCoy, WI; Ft. Buchanan, PR; Ft. Hunter-Liggett, CA; and Camp Parks, CA) and 1100 stand-alone Army Reserve Centers and facilities in 50 states and 4 U.S. Territories, including cemeteries and historic properties.
- Reviewed and approved all U.S. Army Reserve contracts.

**Chief, Advanced Technology Branch, U.S. Army Special Operations Command**

-Ft. Bragg, NC, February 1998 to April 2010

*Overview: Plan, monitor and execute classified and unclassified Special Operations materiel acquisition programs as the Chief, Team Leader and Senior Program Analyst of the Science and Advanced Technology Branch. Manage multi-year Research, Development, Test and Evaluation (RDTE) programs to meet cost, schedule and*

*performance criteria. Select, train, and supervise a staff of 19 highly qualified Program Managers, Acquisition Specialists and Special Operations professionals in the development and execution of Army and Joint material acquisition programs.*

- Member of the Army Acquisition Corps. I achieved Level III (Professional) Certification in Program Management.
- Promoted to GS-13.
- Successfully served as the Operational Manager for the Night Vision/Cave and Urban Assault and Urban Reconnaissance Joint Capability Technology Demonstrations. Through the operational evaluation of my programs, the Army adopted the Enhanced Night Vision Goggle (ENVG), the Fast Obscurant Grenade (FOG), and the LIDAR sensor package now flown in the BUCKEYE surveillance program.
- Conceptualized, justified and gained approval for technology programs addressing Special Operations capability shortfalls, leveraging more than \$100 million in research and development funding from organizations outside the command such as the Defense Advanced Research Projects Agency
- Appointed as U.S. Special Operations Command (USSOCOM) Combat Developer/Lead User Representative for the Multi-Purpose Anti-armor/Anti-personnel Weapon System (MAAWS). Authored and achieved approval of the USSOCOM Joint Operational Requirements Document. I received the 2001 Packard Award for Acquisition Excellence as part of the MAAWS team.
- Conceptualized, planned and developed the USASOC Advanced Technology Branch from a single person staff advisory position into an effective 19 person Program Office.

#### **Commander, 353d Civil Affairs Command**

- Ft. Wadsworth, Staten Island, NY, November 2008-April 2010.
- Successfully commanded a Division-size Civil Affairs unit with two Brigades, 10 Battalions and two detachments geographically dispersed in 10 states and Europe.
- Initiated a strategic partnership for Theater Cooperation with U.S. Africa Command.
- Promoted to Brigadier General.
- Selected as the Senior Commander for all Army Reserve units assigned to Ft. Wadsworth.
- Initiated a partnership with the U.S. Coast Guard and the National Park Service (other tenants of Ft. Wadsworth) to share facilities, training and conduct mutual support which resulted in better morale and services for all Federal employees, Military and Civilian.
- Selected over my peers (three other more senior Brigadier Generals) as the Acting Commander, U.S. Civil Affairs and Psychological Operations Command for a period of 5 weeks upon the leave and departure of the Two-Star Commanding General for another assignment.
- Deployed to and augmented the U.S. Southern Command Joint Staff from January to March 2010 as the Chief of Staff of the Combatant Command during the Haitian earthquake relief response. Responsible for the preparation and review of evening updates to the morning briefs for the Chairman of the Joint Chiefs of Staff and the White House.

**Director, Plans and Policy, Office of the Assistant Secretary of the Army,  
Acquisition, Technology, and Logistics**

- Washington, DC, December 2007-October 2008.
- Reviewed, analyzed, and developed acquisition plans, regulations and policies that affect acquisition programming, decisions and strategy Army-wide.
- Nominated for promotion to Brigadier General and selected for General Officer-level command in the U.S. Army Reserve.

**Chief of Staff, 80th TASS Command (Provisional)**

- Richmond, VA, November 2004-December 2007.
- Supervised, directed, and managed the 350 member staff of an Army Corps-level headquarters responsible for USAR training schools world-wide.
- Planned and executed the deployment of over 900 Soldiers of the 80<sup>th</sup> Training Command in the Global War on Terrorism, the largest 80th Division deployment since World War II.
- Successfully completed a tour in Operation Iraqi Freedom as the Senior U.S. Advisor to the Commanding General, Iraqi 5th Division, Diyala Province, Iraq. Planned and conducted numerous training and combat missions in support of the U.S and coalition objectives. I advised and assisted my Iraqi counterparts in achieving completion of all training and validation requirements. This allowed the Iraqi 5th Division to assume autonomy in their battle space. The 5<sup>th</sup> Division was only the second Iraqi Division to achieve this distinction.

**Brigade Commander, 108<sup>th</sup> Training Division**

- Salem, VA, November 2002- November 2004.
- Successfully commanded a training support brigade consisting of a staff and three separate battalions: training support; transportation, maintenance and logistics support; and personnel administration.
- Improved the Brigade in all reportable areas, the best overall of all 7 brigades in the Division.
- Selected to serve as the Division Operations Officer in 2004 when the Division was notified for deployment to Operation Iraqi Freedom.

**Chief, Observer Trainer Team Two, U.S. Joint Forces Command, Joint Warfighting Center**

- Suffolk, VA, November 2000 to November 2002.
- U.S. Joint Forces Command Joint Warfighting Center Staff Officer responsible for supervision, training, and administrative control of twenty (20) senior officers from all service components as Observer/Trainers conducting Joint/US only, Joint/Combined, and Interagency/Inter-governmental exercises. I was responsible for conducting the Capstone Training Course for General Officers. Participated in the training of all geographic/functional Combatant Commanders/staffs, Joint Task Force Commanders/staffs, and Service Component Commanders/staffs. Recruited, interviewed and hired staff personnel, maintained personnel accountability, schedules, and conducted performance counseling.
- Improved the assigned personnel Joint Certification percentage from 60% to 95%.

- Served as the Joint Exercise Control Group ARFOR Remote Site Manager, Ft. Irwin, CA for Joint Experiment MILLENNIUM CHALLENGE 02.
- Established and manned the Joint Warfighting Center Emergency Operations Center on September 11th, 2001, immediately following the terrorist attacks on the World Trade Center and Pentagon.
- Promoted to Colonel.
- Board Selected for Brigade Command

#### **Battalion Commander, 108<sup>th</sup> Training Division**

- Ft. Bragg, NC, September 1997-November 2000
- Successfully led a 167 Soldier, Initial Entry Training Battalion in the planning and conduct of Basic Military Training at Ft. Bragg, NC and Ft. Jackson, SC.
- Planned and executed the physical relocation of the entire battalion, personnel, vehicles, and equipment from leased temporary facilities over 10 miles to a new Army Reserve Center on Ft. Bragg, NC, with no property loss or mission disruption.

#### **Chief Mobilization and Training Division, U.S. Army Civil Affairs and Psychological Operation Command**

- Ft. Bragg, NC, September 1992-September 1997
- Prepared, organized and conducted all pre-deployment training for nearly 1000 Civil Affairs and Psychological Operations Soldiers that deployed to Bosnia during the first U.S. mobilization in 1995 and 1996.
- Supervised a staff of 15 personnel in the conducted more than 72 Training Assistance events to subordinate units geographically dispersed across the United States.
- Promoted to Lieutenant Colonel.
- Board selected for Battalion Command.

#### **Force Development Officer, 1<sup>st</sup> Special Forces Command**

- Ft. Bragg, NC, March 1989-September 1992
- Managed all ground systems personnel force development actions for assigned classified units.
- Briefed the Vice Chief of Staff, Army each quarter on classified program status.
- Managed all Special Category communications for the command.
- Promoted to Major.
- Selected for the Army Acquisition Corps.

#### **Chief, Military Freefall Division, U.S. Army John F. Kennedy Special Warfare Center and School**

- Ft. Bragg, NC, March 1987-March 1989
- Planned and conducted the training of over 1840 students in the conduct of high-risk, high altitude freefall parachute operations. I commanded and supervised 67 Military and Civilian Instructors from all Services.
- Served as the Subject Matter Expert for construction of the Freefall Training Simulator (Wind Tunnel) at Ft. Bragg, NC.
- Authored the first rewrite of the Military Freefall Training Manual in twenty years.

**Assistant Battalion Operations Officer/Area Specialist, 7<sup>TH</sup> Special Forces Group**

- Ft. Davis, Panama, March 1986-March 1987
- Advisor to Battalion Commander on Special Operations Deployments throughout Latin America.
- Prepared and presented area and mission briefings for all deploying elements to El Salvador and Honduras.

**Company Assignments, April 1978-1986**

- 82d Airborne Division and Special Operations assignments.
- Ft. Bragg, NC
- Republic of Panama
- Extensive travel throughout Latin America and interaction with U.S. State Department, other government agencies and foreign military and civilian leaders.

**SIGNIFICANT AWARDS AND RECOGNITION**

- North Carolina Order of the Long Leaf Pine
- Distinguished Service Medal
- Legion of Merit (with 2 Oak Leaf Clusters)
- Bronze Star
- Meritorious Service Medal (with 3 Oak Leaf Clusters)
- Army Commendation Medal (2 Oak Leaf Clusters)
- Army Achievement Medal
- Army Reserve Component Achievement Medal (with 1 Silver Oak Leaf Cluster and 2 Bronze Oak Leaf Clusters with "M" device and the number "2")
- Iraq Campaign Medal
- Armed Forces Expeditionary Medal
- Armed Forces Service Medal
- Commander's Award for Civilian Service
- Achievement Medal for Civilian Service
- Packard Award for Defense Acquisition Excellence
- Combat Infantryman Badge
- Expert Infantryman Badge
- Special Forces Tab
- Ranger Tab
- Master Parachutist Badge
- God and Service Award, United Methodist Church/Boy Scouts of America
- Certificate of Service, City of Fayetteville, NC

**LEADERSHIP AND EXECUTIVE TRAINING**

- Army Strategic Leadership Development Program (ASLDP), Basic and Intermediate
- General Officer Legal Orientation
- Force Integration Course for Senior Leaders
- Level IV Anti-terrorism Course
- Enabling Battle Command Workshop

- Equal Opportunity and Diversity Workshop for Senior Leaders
- Command and General Staff College
- Civil Affairs Advanced Course
- Infantry Officer Basic and Advanced Courses
- Special Forces Qualification Course
- Defense Language Institute
- U.S. Army Ranger School
- U.S. Army Jumpmaster School
- U.S. Army Military Freefall School
- U.S. Army Airborne School
- Woodbadge Adult Leadership Training, Boy Scouts of America
- Powderhorn Adult Leadership Training, Boy Scouts of America

### **OTHER MILITARY AND CIVILIAN TRAINING**

- Science and Technology Managers Course, Defense Acquisition University, Ft. Belvoir, VA
- MANPRINT Staff Officers Course, Army Logistics Management College, Ft. Lee, VA
- Combat Developers Course, Army Logistics Management College, Ft. Lee, VA
- Intermediate Contracting Course, Air Force Institute of Technology, Wright-Patterson AFB, OH
- Contract Pricing Course, Air Force Institute of Technology, Wright-Patterson AFB, OH
- Fiscal Law Course, Air Force Judge Advocate General School, Charlottesville, VA
- U.S. Special Operations Command Acquisition Management Course, Special Operations Acquisition Center, Ft. Bragg, NC
- Intermediate Systems Acquisition Management, Defense Systems Management College, Ft. Belvoir, VA
- Fundamentals of Systems Acquisition Management, Army Logistics Management College, Ft. Lee, VA
- Contracting Officer's Representatives Course, Special Operations Acquisition Center, Ft. Bragg, NC
- U.S. Army Special Operations Integration Command Acquisition Management Course, Army Logistics Management College, Ft. Bragg, NC
- Management of Defense Acquisitions Contracting, Army Logistics Management College, Ft. Lee, VA
- Force Development Officers Course, Ft. Leavenworth, KS

### **LICENSES AND CERTIFICATIONS**

- Program Management Level III (Professional), Department of Defense, Washington, D.C.
- Master Diver Trainer/Staff Instructor, Professional Association of Diving Instructors, Santa Ana, CA
- Private Pilot, Federal Aviation Administration, Washington, D.C.
- Rifle, Pistol, Shotgun, Range Safety Instructor, National Rifle Association, Washington, D.C.

- Swimming Official, North Carolina High School Athletic Association, 2012-2017
- U.S. Masters Swimming, USMS-Certified Coach, 2015-Present

### **LEADERSHIP IN THE COMMUNITY**

- Member, Fayetteville, NC City Historic Resources Commission, 1995-96.
- Chairman, Fayetteville, NC, City Zoning Commission, 1996-98.
- Member, Board of Directors, Gilbert Theater, 1995-98.
- Chairman, Haymount UMC, Board of Trustees, 1999-2000.
- President, Fayetteville Chapter, Reserve Officer's Association, 2000-2002.
- Assistant Scoutmaster, Troop 740, Fayetteville, NC, 2002-2017.
- President, 71st Ruritan Club, Fayetteville, NC, 1998-1999.
- Member, Board of Directors, Museum of the Cape Fear Historical Complex, Fayetteville, NC, 2004-2012.
- Member, Board of Directors, North Carolina Civil War and Reconstruction History Center Foundation, Fayetteville, NC, 2013-Present.
- Vice-Chairman, Board of Directors, American Veteran Community Center, Fayetteville, NC, 2013-2017.
- Member, Board of Directors, Armed Forces YMCA, Ft. Bragg, NC, 2011-2013, 2018.

### **NOTEWORTHY PUBLICATIONS AND PUBLIC PRESENTATIONS**

- Featured Presenter, Military Sensing Symposium, National Defense Industrial Association, Washington, D.C., 2002
- Veteran's Day Keynote Speaker, University of Wisconsin-Green Bay, 2009
- Featured Speaker, North Carolina Defense Business Association, Fayetteville, NC, 2011
- Featured Speaker, Terry Sanford High School Junior ROTC, Spring Formal, 2010
- Guest Speaker, North Carolina BRAC Regional Task Force, 2010
- Graduation Speaker, U.S. Army Recruiting and Retention School, Ft. Jackson, SC, 2010
- Keynote Speaker, Cape Fear High School Graduating Seniors Awards Ceremony, Cumberland County, NC, 2011
- Featured Speaker, North Carolina United Methodist Church Annual Conference, Raleigh, NC, 2011
- Keynote Speaker, Coca Cola 600 NASCAR Race, Charlotte Motor Speedway, NC, Memorial Day 2013.
- Keynote Speaker, University of Dayton ROTC Banquet, Dayton, OH, April 2018.

## **WILLIAM J. GOTHARD**

**224 Hillside Avenue  
Fayetteville, NC 28301**

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Day phone: 910-396-0850 (direct)

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U.S. Citizen

Social Security Number: 273-54-7477

Department of the Army Civilian, Since October 1992

Highest Military Rank: Brigadier General, USA, Retired

Security Clearance: Top Secret, with Special Compartmented Information (Active)

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### **AREAS OF EXPERTISE**

- Visionary Leadership
- Government Affairs
- Operational Oversight & Administration
- Strategic Planning
- Material and Acquisition Management
- Financial Management
- Strategic Analysis & Research
- Continuous Assessment/Process Improvement
- Human Capital Management
- Services and Infrastructure Management

### **EXECUTIVE SUMMARY**

Exceptional leader with a progressive and proven record in high-demand, rapidly changing environments. Expertise in managing large scale operations and building loyal staffs that exceed organization expectations. Recognized for exceptional communication skills; strong record of accomplishment leading people and organizations in major commands and on the battlefield; skilled in the development and execution of forward-thinking programs in financial management; strategic planning; human capital management; business process improvement; materiel acquisition management; logistics; services and infrastructure management; and administrative management in the context of a large, professionally responsible and ethical multi-level organization. Established track record for building coalitions across diverse constituencies throughout the military; Federal, State and local governments; business and academic sectors; able to leverage technical credibility to reach mutually acceptable solutions. Strong strategic and political sense with proven ability to lead and balance short-term priorities against long-term mission. Top Secret with Special Compartmented Information security clearance (Current).

## EDUCATION

Master of Science in Strategic Studies, U.S. Army War College, Carlisle Barracks, PA  
Master of Arts in Management, Webster University, St. Louis, MO  
Bachelor of General Studies, University of Dayton, Dayton, OH  
Certificate in National Security Studies, Syracuse University, Syracuse, NY  
Graduate, Advanced Program Management Course, Defense Acquisition University, Ft. Belvoir, VA  
Graduate, U.S. Air Force Air War College, Maxwell AFB, AL

## EMPLOYMENT

### **Program Manager, Science and Technology Division, U.S. Army Special Operations Command**

-Ft. Bragg, NC, December 2011 to Present

*Overview: Plan, monitor and execute classified and unclassified Special Operations Science and Technology (S&T) programs as the Division Chief, Operations Officer, and Senior Program Analyst of the Science and Technology Division. Manage multi-year Federal S&T programs to meet cost, schedule and performance criteria. Coordinate support and resource requirements for programs across the Federal, State and local government, industry and academia. Supervise a staff of 24 highly qualified Program Managers, Acquisition Specialists and Special Operations professionals in the development and execution of Army and Joint S&T and material acquisition programs.*

- Member of the Army Acquisition Corps. I am certified as a Level III (Professional) in Program Management. Additionally, I am certified in Science and Technology Management and Contracting.
- Provided guidance and organizational expertise to the senior leadership to guide the science and technology development structure and position the command to leverage future research and development resources. Provided continuity, maintained operational capability and met all mission requirements despite two complete changes of staff organization, physical location and leadership in a twelve month span of time.
- Recognized the need for, gained senior leadership approval, and instituted organization-wide the formal process to develop, plan and prioritize the U.S. Army Special Operations Command (USASOC) science and technology gaps to address Special Operations capability shortfalls. I developed and administer the Commander's Science and Technology Advisory Council. The council has been able to influence external investments in excess of \$150 million per year toward command science and technology priorities.
- Conceptualized staff policy and procedures to streamline project management and reporting. Directed and supervised the transition of a paper-based system to a fully automated portal-based system. This has improved accessibility to data, recordkeeping, reporting and internal and external communications.
- Working relationship with the Governor, State Attorney General, and numerous present and past members of the NC House and Senate.

**Deputy Commanding General, 81<sup>st</sup> Regional Support Command,**  
-Ft. Jackson, SC, November 2011 to May 2014

*Overview: Execute the Commander's vision to lead, coordinate, and synchronize daily activities at the strategic, operational, and tactical levels of the nearly 400 military and civilian members of the 81<sup>st</sup> Regional Support Command Staff; responsible for all human resources, budget, and logistics activities; direct the headquarters exercising real property management and services for 40,000 Soldiers, 2,000 DA Civilians and 3,000 full-time support personnel in 9 southeastern states, Puerto Rico and the U.S. Virgin Islands. Supervise and provide direction to the Southeast Region Congressional Liaison and Ambassador's community outreach programs. Provide command direction and oversight of the Army Community of Excellence Program, nation-wide medical readiness processing, and regional support to disaster relief and civil authorities. Coordinate engineering support, budgeting, contracting and other installation-level services for more than 1,200 stand-alone facilities.*

- Recognized for instituting the United States Army Reserve (USAR) nation-wide plan for standardization of communications, documentation and reporting procedures amongst the four regional support commands. The project successfully reduced turbulence and confusion for organizations and employees that previously need to submit reports and other documentation in different formats to four different organizations.
- As the functional lead for the USAR, I organized a new staff element, directed and coordinated cross-functional staff support for the purpose of reducing medical readiness processing and medical board screening. This effort reduced a backlog of 15,000 board and screening actions of non-deployable soldiers to less than 1,200 files in the span of 12 months.
- Earned capstone certification as a Dual-Status Commander by the U.S. Northern Command and the Federal Emergency Management Agency, required by federal law to command National Guard and Federal Title 10 (Active and Reserve) forces in response to a national emergency or natural disaster. I was the only Title 10 (Active and Reserve) General Officer in the U.S. Army with this qualification.
- Sought after speaker and representative of the U.S. Army Reserve. Keynote speaker for the American Society of Professional Military Comptrollers, NC Military Business Council, NC Methodist Annual Conference, and Lowes Motor Speedway/ NASCAR Coca Cola 600 Military Appreciation Day.

**Chief of Staff/Deputy Commanding General-Support, U.S. Army Reserve Command**

-Ft. McPherson, GA, and Ft. Bragg, NC, April 2010 to November 2011

*Overview: Lead, coordinate, and synchronize daily activities at the strategic, operational, and tactical levels of the nearly 2000 military and civilian members of the U.S. Army Reserve Staff; direct the headquarters exercising command and control of 205,000 Soldiers, 9,000 DA Civilians and 12,000 full-time support personnel in 50 states and 4 U.S. territories. Supervise the Army Reserve Strategic Communications effort,*

*Congressional Liaison Office and Ambassador Program across all 50 states and 4 U.S. territories. Responsible for direction and enterprise management of all aspects of Human Resources; Materiel, Logistics and Resource Management; and Services and Infrastructure activities. Provide command direction and oversight of 4 Regional Support Commands, 6 Army Reserve Regional Training Centers and 1100 stand-alone facilities.*

- Successfully directed and managed the Base Realignment and Closure (BRAC) directed relocation of the Army Reserve Command (USARC) Headquarters from Ft. McPherson, GA to Ft. Bragg, NC and the Office of the Chief of the Army Reserve (OCAR) from Crystal City, VA to Ft. Belvoir, VA. I made key decisions which resulted in relocating 67% of the Civilian workforce, a 20% improvement over the best estimates.
- Directed and managed the BRAC construction of 125 new Armed Forces Reserve Centers; closure of 176 unneeded/outdated facilities and the acquisition of 30 commercial properties.
- Provided direction for development of the Army Reserve Program Objective Memorandum submission to Headquarters, Department of the Army (HQDA). Provide daily oversight of the management and execution of a budget of \$8.2 Billion.
- Made the Commander's vision of an Army Reserve Enterprise a reality. I provide daily executive management over two Senior Executive Service Directors and one Brigadier General Enterprise Director. These Enterprise Directors were responsible for Army Reserve readiness command-wide in the areas of Human Capital; Materiel, Logistics and Resource Management; and Services and Infrastructure.
- Used business acumen to leverage human capital, financial, and technological resources to handle unprecedented and highly complex issues related to the integration of the USARC and OCAR staffs into a single Army Reserve Staff. This change improved communications, staff effectiveness, and customer service while achieving efficiencies through the elimination of redundant functions.
- Provide direction and approval of the Army Reserve 1 to N list submissions to HQDA of equipping, military construction and operational requirements.
- Executed the Army Reserve services and materiel maintenance, fielding and sustainment programs through direction to and oversight of four Regional Support Commands which provide services up to and including depot-level rebuild, refit and repair of all Modified Table of Organization and Equipment resources.
- Provided direction and command oversight over 6 Army Reserve Installations (Ft. Dix, NJ; Ft. Devens, MA; Ft. McCoy, WI; Ft. Buchanan, PR; Ft. Hunter-Liggett, CA; and Camp Parks, CA) and 1100 stand-alone Army Reserve Centers and facilities in 50 states and 4 U.S. Territories, including cemeteries and historic properties.
- Reviewed and approved all U.S. Army Reserve contracts.

**Chief, Advanced Technology Branch, U.S. Army Special Operations Command**

-Ft. Bragg, NC, February 1998 to April 2010

*Overview: Plan, monitor and execute classified and unclassified Special Operations materiel acquisition programs as the Chief, Team Leader and Senior Program Analyst of the Science and Advanced Technology Branch. Manage multi-year Research, Development, Test and Evaluation (RDTE) programs to meet cost, schedule and*

*performance criteria. Select, train, and supervise a staff of 19 highly qualified Program Managers, Acquisition Specialists and Special Operations professionals in the development and execution of Army and Joint material acquisition programs.*

- Member of the Army Acquisition Corps. I achieved Level III (Professional) Certification in Program Management.
- Promoted to GS-13.
- Successfully served as the Operational Manager for the Night Vision/Cave and Urban Assault and Urban Reconnaissance Joint Capability Technology Demonstrations. Through the operational evaluation of my programs, the Army adopted the Enhanced Night Vision Goggle (ENVG), the Fast Obscurant Grenade (FOG), and the LIDAR sensor package now flown in the BUCKEYE surveillance program.
- Conceptualized, justified and gained approval for technology programs addressing Special Operations capability shortfalls, leveraging more than \$100 million in research and development funding from organizations outside the command such as the Defense Advanced Research Projects Agency
- Appointed as U.S. Special Operations Command (USSOCOM) Combat Developer/Lead User Representative for the Multi-Purpose Anti-armor/Anti-personnel Weapon System (MAAWS). Authored and achieved approval of the USSOCOM Joint Operational Requirements Document. I received the 2001 Packard Award for Acquisition Excellence as part of the MAAWS team.
- Conceptualized, planned and developed the USASOC Advanced Technology Branch from a single person staff advisory position into an effective 19 person Program Office.

#### **Commander, 353d Civil Affairs Command**

- Ft. Wadsworth, Staten Island, NY, November 2008-April 2010.
- Successfully commanded a Division-size Civil Affairs unit with two Brigades, 10 Battalions and two detachments geographically dispersed in 10 states and Europe.
- Initiated a strategic partnership for Theater Cooperation with U.S. Africa Command.
- Promoted to Brigadier General.
- Selected as the Senior Commander for all Army Reserve units assigned to Ft. Wadsworth.
- Initiated a partnership with the U.S. Coast Guard and the National Park Service (other tenants of Ft. Wadsworth) to share facilities, training and conduct mutual support which resulted in better morale and services for all Federal employees, Military and Civilian.
- Selected over my peers (three other more senior Brigadier Generals) as the Acting Commander, U.S. Civil Affairs and Psychological Operations Command for a period of 5 weeks upon the leave and departure of the Two-Star Commanding General for another assignment.
- Deployed to and augmented the U.S. Southern Command Joint Staff from January to March 2010 as the Chief of Staff of the Combatant Command during the Haitian earthquake relief response. Responsible for the preparation and review of evening updates to the morning briefs for the Chairman of the Joint Chiefs of Staff and the White House.

**Director, Plans and Policy, Office of the Assistant Secretary of the Army,  
Acquisition, Technology, and Logistics**

- Washington, DC, December 2007-October 2008.
- Reviewed, analyzed, and developed acquisition plans, regulations and policies that affect acquisition programming, decisions and strategy Army-wide.
- Nominated for promotion to Brigadier General and selected for General Officer-level command in the U.S. Army Reserve.

**Chief of Staff, 80th TASS Command (Provisional)**

- Richmond, VA, November 2004-December 2007.
- Supervised, directed, and managed the 350 member staff of an Army Corps-level headquarters responsible for USAR training schools world-wide.
- Planned and executed the deployment of over 900 Soldiers of the 80<sup>th</sup> Training Command in the Global War on Terrorism, the largest 80th Division deployment since World War II.
- Successfully completed a tour in Operation Iraqi Freedom as the Senior U.S. Advisor to the Commanding General, Iraqi 5th Division, Diyala Province, Iraq. Planned and conducted numerous training and combat missions in support of the U.S and coalition objectives. I advised and assisted my Iraqi counterparts in achieving completion of all training and validation requirements. This allowed the Iraqi 5th Division to assume autonomy in their battle space. The 5<sup>th</sup> Division was only the second Iraqi Division to achieve this distinction.

**Brigade Commander, 108<sup>th</sup> Training Division**

- Salem, VA, November 2002- November 2004.
- Successfully commanded a training support brigade consisting of a staff and three separate battalions: training support; transportation, maintenance and logistics support; and personnel administration.
- Improved the Brigade in all reportable areas, the best overall of all 7 brigades in the Division.
- Selected to serve as the Division Operations Officer in 2004 when the Division was notified for deployment to Operation Iraqi Freedom.

**Chief, Observer Trainer Team Two, U.S. Joint Forces Command, Joint Warfighting Center**

- Suffolk, VA, November 2000 to November 2002.
- U.S. Joint Forces Command Joint Warfighting Center Staff Officer responsible for supervision, training, and administrative control of twenty (20) senior officers from all service components as Observer/Trainers conducting Joint/US only, Joint/Combined, and Interagency/Inter-governmental exercises. I was responsible for conducting the Capstone Training Course for General Officers. Participated in the training of all geographic/functional Combatant Commanders/staffs, Joint Task Force Commanders/staffs, and Service Component Commanders/staffs. Recruited, interviewed and hired staff personnel, maintained personnel accountability, schedules, and conducted performance counseling.
- Improved the assigned personnel Joint Certification percentage from 60% to 95%.

- Served as the Joint Exercise Control Group ARFOR Remote Site Manager, Ft. Irwin, CA for Joint Experiment MILLENNIUM CHALLENGE 02.
- Established and manned the Joint Warfighting Center Emergency Operations Center on September 11th, 2001, immediately following the terrorist attacks on the World Trade Center and Pentagon.
- Promoted to Colonel.
- Board Selected for Brigade Command

#### **Battalion Commander, 108<sup>th</sup> Training Division**

- Ft. Bragg, NC, September 1997-November 2000
- Successfully led a 167 Soldier, Initial Entry Training Battalion in the planning and conduct of Basic Military Training at Ft. Bragg, NC and Ft. Jackson, SC.
- Planned and executed the physical relocation of the entire battalion, personnel, vehicles, and equipment from leased temporary facilities over 10 miles to a new Army Reserve Center on Ft. Bragg, NC, with no property loss or mission disruption.

#### **Chief Mobilization and Training Division, U.S. Army Civil Affairs and Psychological Operation Command**

- Ft. Bragg, NC, September 1992-September 1997
- Prepared, organized and conducted all pre-deployment training for nearly 1000 Civil Affairs and Psychological Operations Soldiers that deployed to Bosnia during the first U.S. mobilization in 1995 and 1996.
- Supervised a staff of 15 personnel in the conducted more than 72 Training Assistance events to subordinate units geographically dispersed across the United States.
- Promoted to Lieutenant Colonel.
- Board selected for Battalion Command.

#### **Force Development Officer, 1<sup>st</sup> Special Forces Command**

- Ft. Bragg, NC, March 1989-September 1992
- Managed all ground systems personnel force development actions for assigned classified units.
- Briefed the Vice Chief of Staff, Army each quarter on classified program status.
- Managed all Special Category communications for the command.
- Promoted to Major.
- Selected for the Army Acquisition Corps.

#### **Chief, Military Freefall Division, U.S. Army John F. Kennedy Special Warfare Center and School**

- Ft. Bragg, NC, March 1987-March 1989
- Planned and conducted the training of over 1840 students in the conduct of high-risk, high altitude freefall parachute operations. I commanded and supervised 67 Military and Civilian Instructors from all Services.
- Served as the Subject Matter Expert for construction of the Freefall Training Simulator (Wind Tunnel) at Ft. Bragg, NC.
- Authored the first rewrite of the Military Freefall Training Manual in twenty years.

**Assistant Battalion Operations Officer/Area Specialist, 7<sup>TH</sup> Special Forces Group**

- Ft. Davis, Panama, March 1986-March 1987
- Advisor to Battalion Commander on Special Operations Deployments throughout Latin America.
- Prepared and presented area and mission briefings for all deploying elements to El Salvador and Honduras.

**Company Assignments, April 1978-1986**

- 82d Airborne Division and Special Operations assignments.
- Ft. Bragg, NC
- Republic of Panama
- Extensive travel throughout Latin America and interaction with U.S. State Department, other government agencies and foreign military and civilian leaders.

**SIGNIFICANT AWARDS AND RECOGNITION**

- North Carolina Order of the Long Leaf Pine
- Distinguished Service Medal
- Legion of Merit (with 2 Oak Leaf Clusters)
- Bronze Star
- Meritorious Service Medal (with 3 Oak Leaf Clusters)
- Army Commendation Medal (2 Oak Leaf Clusters)
- Army Achievement Medal
- Army Reserve Component Achievement Medal (with 1 Silver Oak Leaf Cluster and 2 Bronze Oak Leaf Clusters with "M" device and the number "2")
- Iraq Campaign Medal
- Armed Forces Expeditionary Medal
- Armed Forces Service Medal
- Commander's Award for Civilian Service
- Achievement Medal for Civilian Service
- Packard Award for Defense Acquisition Excellence
- Combat Infantryman Badge
- Expert Infantryman Badge
- Special Forces Tab
- Ranger Tab
- Master Parachutist Badge
- God and Service Award, United Methodist Church/Boy Scouts of America
- Certificate of Service, City of Fayetteville, NC

**LEADERSHIP AND EXECUTIVE TRAINING**

- Army Strategic Leadership Development Program (ASLDP), Basic and Intermediate
- General Officer Legal Orientation
- Force Integration Course for Senior Leaders
- Level IV Anti-terrorism Course
- Enabling Battle Command Workshop

- Equal Opportunity and Diversity Workshop for Senior Leaders
- Command and General Staff College
- Civil Affairs Advanced Course
- Infantry Officer Basic and Advanced Courses
- Special Forces Qualification Course
- Defense Language Institute
- U.S. Army Ranger School
- U.S. Army Jumpmaster School
- U.S. Army Military Freefall School
- U.S. Army Airborne School
- Woodbadge Adult Leadership Training, Boy Scouts of America
- Powderhorn Adult Leadership Training, Boy Scouts of America

### **OTHER MILITARY AND CIVILIAN TRAINING**

- Science and Technology Managers Course, Defense Acquisition University, Ft. Belvoir, VA
- MANPRINT Staff Officers Course, Army Logistics Management College, Ft. Lee, VA
- Combat Developers Course, Army Logistics Management College, Ft. Lee, VA
- Intermediate Contracting Course, Air Force Institute of Technology, Wright-Patterson AFB, OH
- Contract Pricing Course, Air Force Institute of Technology, Wright-Patterson AFB, OH
- Fiscal Law Course, Air Force Judge Advocate General School, Charlottesville, VA
- U.S. Special Operations Command Acquisition Management Course, Special Operations Acquisition Center, Ft. Bragg, NC
- Intermediate Systems Acquisition Management, Defense Systems Management College, Ft. Belvoir, VA
- Fundamentals of Systems Acquisition Management, Army Logistics Management College, Ft. Lee, VA
- Contracting Officer's Representatives Course, Special Operations Acquisition Center, Ft. Bragg, NC
- U.S. Army Special Operations Integration Command Acquisition Management Course, Army Logistics Management College, Ft. Bragg, NC
- Management of Defense Acquisitions Contracting, Army Logistics Management College, Ft. Lee, VA
- Force Development Officers Course, Ft. Leavenworth, KS

### **LICENSES AND CERTIFICATIONS**

- Program Management Level III (Professional), Department of Defense, Washington, D.C.
- Master Diver Trainer/Staff Instructor, Professional Association of Diving Instructors, Santa Ana, CA
- Private Pilot, Federal Aviation Administration, Washington, D.C.
- Rifle, Pistol, Shotgun, Range Safety Instructor, National Rifle Association, Washington, D.C.

- Swimming Official, North Carolina High School Athletic Association, 2012-2017
- U.S. Masters Swimming, USMS-Certified Coach, 2015-Present

### **LEADERSHIP IN THE COMMUNITY**

- Member, Fayetteville, NC City Historic Resources Commission, 1995-96.
- Chairman, Fayetteville, NC, City Zoning Commission, 1996-98.
- Member, Board of Directors, Gilbert Theater, 1995-98.
- Chairman, Haymount UMC, Board of Trustees, 1999-2000.
- President, Fayetteville Chapter, Reserve Officer's Association, 2000-2002.
- Assistant Scoutmaster, Troop 740, Fayetteville, NC, 2002-2017.
- President, 71st Ruritan Club, Fayetteville, NC, 1998-1999.
- Member, Board of Directors, Museum of the Cape Fear Historical Complex, Fayetteville, NC, 2004-2012.
- Member, Board of Directors, North Carolina Civil War and Reconstruction History Center Foundation, Fayetteville, NC, 2013-Present.
- Vice-Chairman, Board of Directors, American Veteran Community Center, Fayetteville, NC, 2013-2017.
- Member, Board of Directors, Armed Forces YMCA, Ft. Bragg, NC, 2011-2013, 2018.

### **NOTEWORTHY PUBLICATIONS AND PUBLIC PRESENTATIONS**

- Featured Presenter, Military Sensing Symposium, National Defense Industrial Association, Washington, D.C., 2002
- Veteran's Day Keynote Speaker, University of Wisconsin-Green Bay, 2009
- Featured Speaker, North Carolina Defense Business Association, Fayetteville, NC, 2011
- Featured Speaker, Terry Sanford High School Junior ROTC, Spring Formal, 2010
- Guest Speaker, North Carolina BRAC Regional Task Force, 2010
- Graduation Speaker, U.S. Army Recruiting and Retention School, Ft. Jackson, SC, 2010
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