

Department and Commission Annual Report of Activities

- For Fiscal Year -
2025

DEPARTMENT OVERVIEW

- Partnering with Businesses
- Civil Rights Enforcement (to include ADA, Fair Housing, and Language Access)
- Equal Opportunity Transit Oversight
- Investigations
- Assist & Consult on Internal & External Matters
- Project Management Support
- Complaint Resolutions
- Liaison to the Human Relations Commission & Fair Housing Board

DEPARTMENT OVERVIEW

- Equal Employment Opportunity compliance
- Facilitator/Instructor
- Oversight of City Values
- Provide Coaching, Guidance & Education
- Policy review for potential disparate treatment
- Workplace culture assessments
- Awareness training, facilitated dialogues, and belonging activities
- Community Engagement

Commissioners



Donna Pelham
Chairwoman



Eric Bradley Sr.
Vice-Chairman



Crystal Edmonds
Secretary



Shirley S. Francis



Milette Herring



Michael Sabb



Dr. Tracy Pelt
At-Large



Sarah Singletary
At-Large



Michael Long



William "Bill" Milton



Dr. Toshiba Narcisse



Dr. Lynndora Thompson



Dakiesha Upchurch

Denise Abrams
"Not Pictured"

HUMAN RELATIONS COMMUNITY RECOGNITION AWARDS

INCLUION



DENIM DAY Luncheon April 2025



ENDOWMENT FUND SCHOLARSHIP AWARDS RECEPTION May 2025

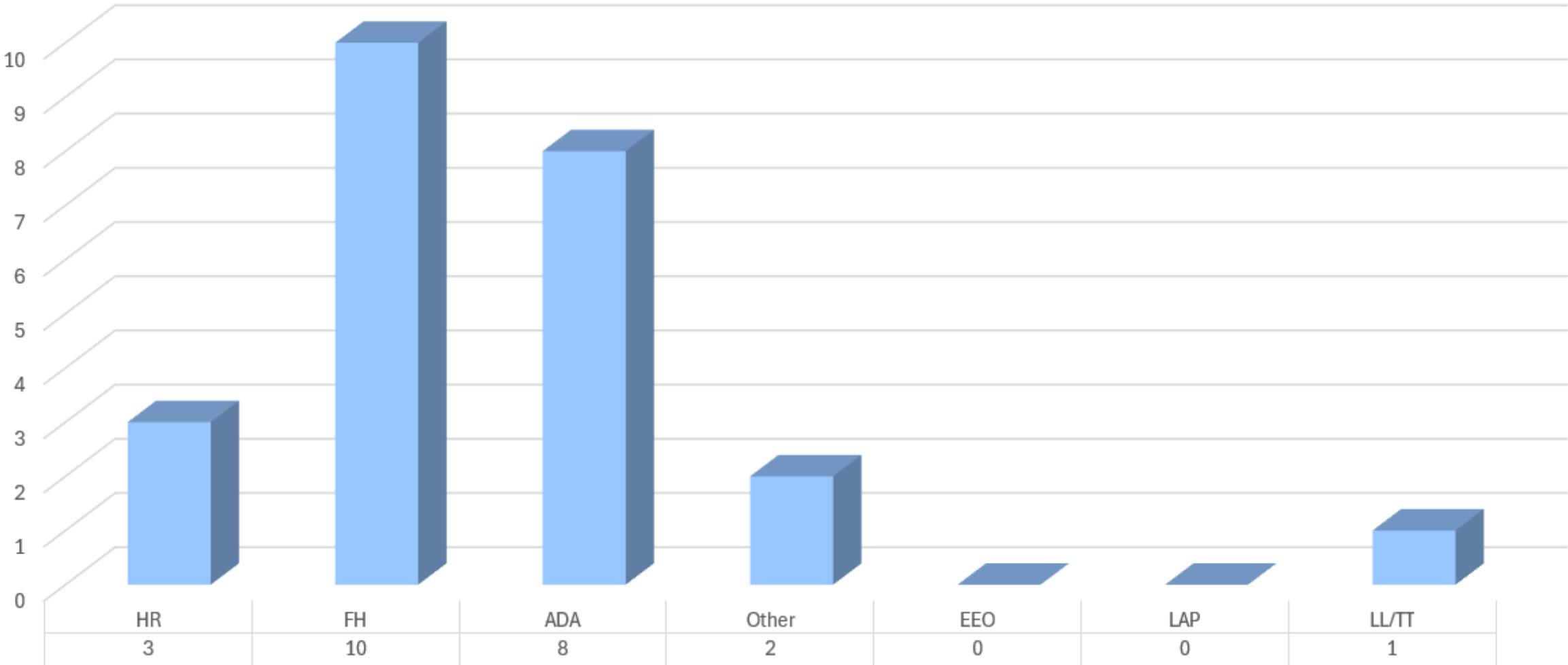


Dining & Dialogue November 2025



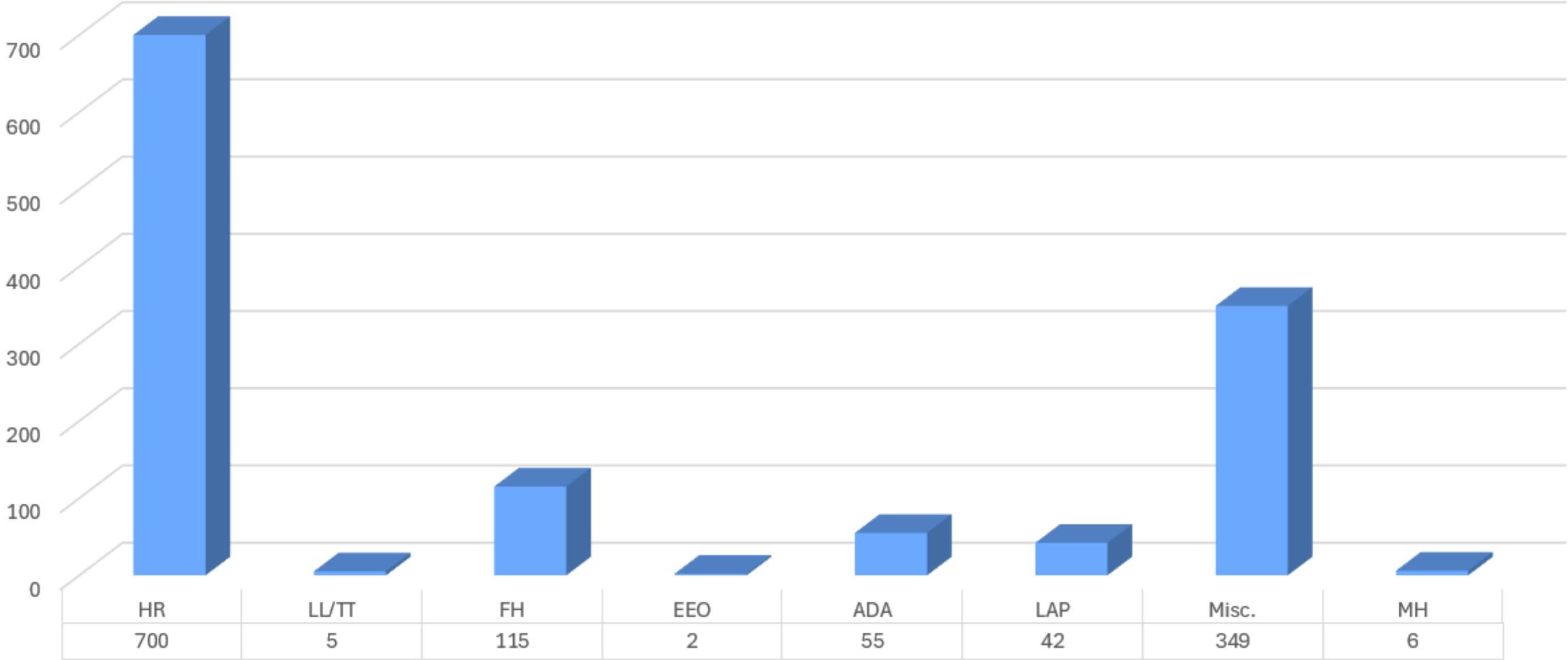
Report of activities

FY25 Case Detail Totals



Report of activities

FY25 Call Detail Totals



The Department and Commission respectfully request that City Council accept this report as presented.

