



Community Police Advisory Board Annual Report

*City Council Meeting
November 18, 2024
Chairman Dr. Gregory Perkins*



Improved quality of policing through a cooperative effort with the community.



The mission of the Community Police Advisory Board (CPAB) is to provide sound advice and recommendations to the City Council, City Manager, and Police Chief to improve the quality of policing in Fayetteville in a cooperative effort between the community and the police by reviewing and recommending policy enhancements to better meet the needs of the community, provide and support a training curriculum that allows for police and community experiences to be shared and understood with greater context, and analyzing existing public records all of which results in an improved perception of procedural justice, and enhanced trust of the police.

- Provide a venue for residents of Fayetteville to address issues and concerns relating to public safety. The primary function is to make recommendations to City Council and provide the citizens of Fayetteville with information.
- Recommend actions that may be taken by the police department to address and reduce crime and improve the quality of life for residents.
- Review and provide advice on agency wellness programs, officer safety, and assist with other opportunities to celebrate agency successes.
- Regularly review and provide proposals for updates to policy and procedures of the police department.
- Assist with recruiting and retaining a diverse and qualified workforce.
- Provide recommendations on training development and delivery, with an emphasis on community policing, fair and impartial policing practices, ethics, and communication skills.
- Assist in identifying industry best practices and evidence-based practices in policing with the intent to improve police culture and the delivery of services to the community.
- Evaluate departmental reports generated for use of force, pursuit, traffic stops, and other metrics as deemed necessary to evaluate the performance of the department and make recommendations on providing services in an equitable manner.
- Educate and advocate with the public including participation in interactive community and police related events as on-going educational opportunities or town hall type meetings on wide ranging police, safety, justice, and response to critical incidents.

- Create a space for community dialogue around policing and community safety.
- Create a space for transparency and information concerning policing and community safety issues.
- Create a space to build connection between policing practices and the community.



- Provide greater venues for resident input related to public safety.
- Review policies and procedures to address ongoing community concerns.
- Assist in recruiting and retaining a diverse workforce.
- Promote the Citizens Police Academy.
- Review FPD performance and data metrics regularly.
- Educate and advocate with the public on a wide range of issues including safety, justice, and responses to critical incidents.



- Regular Meetings with Public Comment, Including Reviewing Police Data and Discussion of Emerging Issues
- Four Listening Sessions Held Around the City
- Collecting Data Through Surveys
- Attendance at Community Watch Meetings
- Ridealongs
- Faith Forum and Faith-in-Action
- Participation in Assessment Pannels for Hiring Processes
- Institute of Leadership
- Prison Ministry





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