

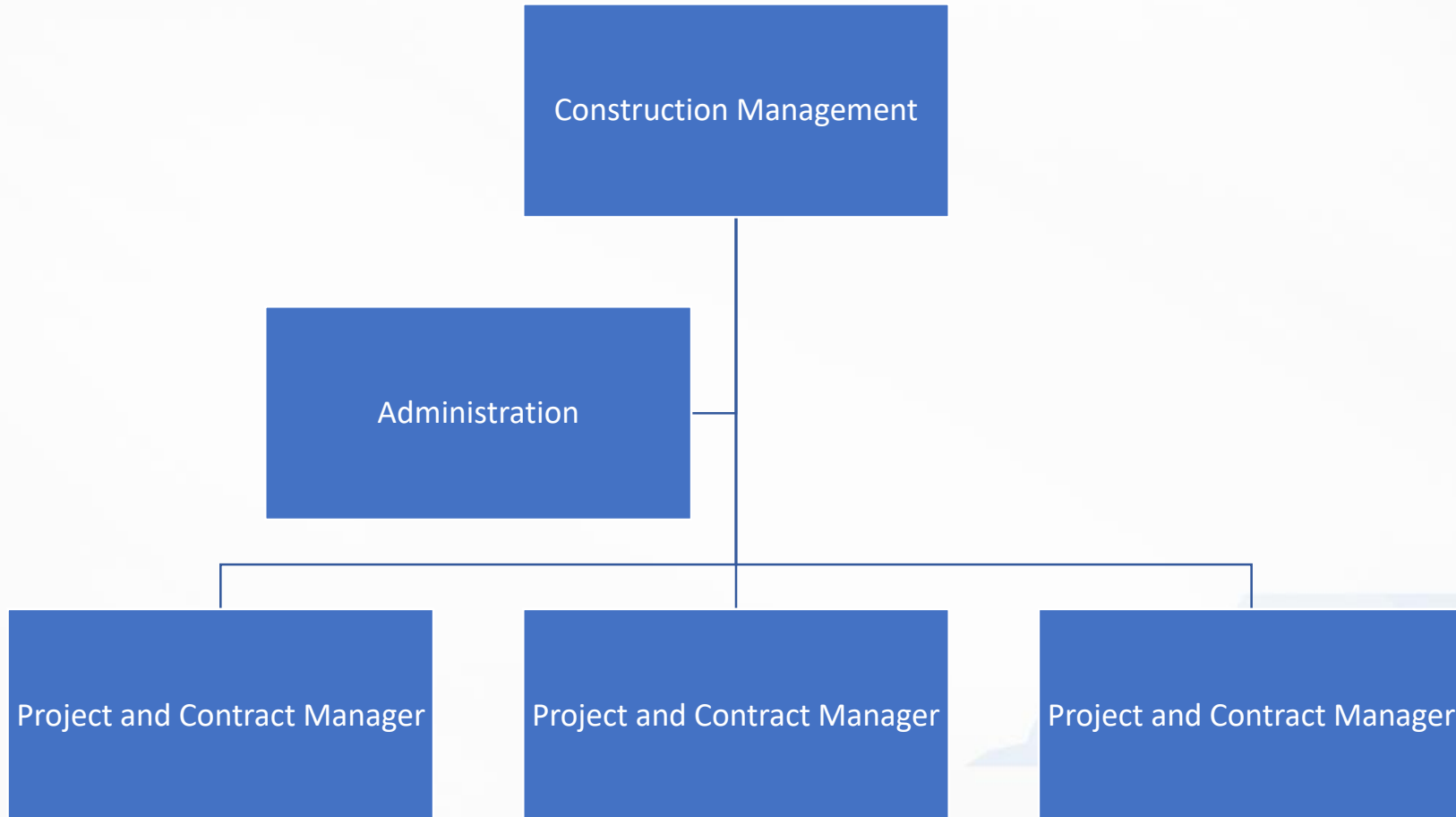
Construction Management Division

Update & Path Forward

May 5, 2025



Existing Organization



Successes & Challenges

- Segra Stadium
 - Senior Center East
 - Bill Crisp Senior Center
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- Fire Station 4
 - Tennis Center
 - Mable C. Smith
Community Center



Areas of Focus

- Leverage Additional PM Resources
- Review Construction Management Organization
- Implement Improvements / Add Resources



- **Leverage Additional PM Resources**
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Current FNI Support

	Evaluate	Support	Recommend
Personnel	Organization & Responsibilities	Oversight & Guidance	Elevated Expectations & Capabilities
Projects	Portfolio & Issues	Resolution & Path Forward	Management Framework & Reporting
Processes	CMD & Interdepartmental	Coordination & Improvement	Tools & Templates

Areas of Focus

- Leverage Additional PM Resources
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- Proactive Project Management
- Consultant Accountability
- Increased Transparency
- Design-Phase Cost Controls
- PM-Centered Responsibility



Areas of Focus

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- Initial FNI Management of Facilities Capital Program
- Implementation of Tools, Processes, Reporting
- Interim Organizational Realignment to Integrate Staff within Program
- Over 12 Months - FNI → City



- Increased effectiveness in delivering projects on-time and on-budget
 - Proactive management of projects
 - Increase transparency and communication
 - Additional recommendations may be forthcoming
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- Ultimate Goal: Sophisticated, proactive, and transparent Construction Management Division



Option 1

Receive this information and provide consensus to the City Manager to proceed with contracting with Freese and Nichols, Inc. to implement their recommendations for the Construction Management Division

Option 2

Do not proceed as recommended and provide further direction





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