

**FAYETTEVILLE CITY COUNCIL
REGULAR MEETING MINUTES
COUNCIL CHAMBER, CITY HALL
JANUARY 12, 2026
6:30 P.M.**

Present: Mayor Mitch Colvin;

Council Members Stephon Ferguson (District 1); Malik Davis (District 2); Antonio Jones (District 3); D. J. Haire (District 4); Lynne Greene (District 5); Council Member Derrick Thompson (District 6); Brenda McNair (District 7); Shaun McMillan (District 8); Deno Hondros (District 9)

Others Present: Douglas Hewett, City Manager
Lachelle Pulliam, City Attorney
Kelly Strickland, Assistant City Manager
Jeffrey Yates, Assistant City Manager
Jodi Phelps, Assistant City Manager
Roberto Bryan, Police Chief
Kevin Dove, Fire Chief
Tiffany Murray, Chief Finance Officer
Loren Bymer, Marketing and Communications Director
John Jones, Office of Community Safety Director
Sheila Thomas-Ambat, Public Services Director
Brian McGill, Assistant Public Services Director
Christopher Cauley, Economic and Community Development Director
Chris Lowery, Strategic & Performance Analytics Manager
Andrew Brayboy, Senior Corporate Performance Analyst
Kimberly Toon, Purchasing Manager
Jennifer Ayre, City Clerk
Members of the Press

1.0 CALL TO ORDER

Mayor Colvin called the meeting to order at 7:11 p.m.

2.0 INVOCATION

The invocation was offered by Rabbi Scott Klein, U.S. Army Chaplain.

3.0 PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by the Mayor and City Council.

4.0 ANNOUNCEMENTS AND RECOGNITIONS

Mayor Colvin congratulated Mr. Alex Baker, Economic and Community Development Assistant Director for in being sworn in as a District Representative on the Lumbee Tribal Council on Thursday, January 8, 2026.

Council Member Antonio Jones presented a Certificate of Excellence to Ms. Kaitlyn Shepard for being the recipient of the USA Today Amazing Teacher Spotlight Award.

Council Member McMillan stated the Community Awareness Alliance is hosting the Martin Luther King Jr. Community Day on Saturday, January 17, 2026, from 12:00 p.m.-2:00 p.m. at Fire Station 14 at 632 Langdon St.

Council Member McMillan Join the 2026 NC Black Alliance environmental justice and health care, on Friday Jan 23rd-24th at the Embassy Suites in Fayetteville.

Council Member Jones announced the Unity Wellness and Resource Expo taking place on January 17-18, 2026, from 10:00 a.m. – 4:00 p.m. at 4616 Murchison Road.

5.0 CITY MANAGER REPORT

Dr. Douglas Hewett, City Manager, announced that Empowering Community Micro-Grant applications are open for community safety micro-grants focused on crime prevention. The application deadline is January 31, 2026, with pre-application virtual workshops available

on January 12th & 14th at 6:30 p.m. Special consideration will be given to those programs that focus on safe space activations.

The Office of Community Safety in partnership with the National Institute for Criminal Justice Reform, is holding Community Feedback Sessions on January 20th & 21st, 2026, to present OCS's draft strategic plan and gather input.

The Economic and Community Development Department's Notice of Funding Availability for federal community development block grants and emergency solutions grants. The City seeks partner organizations to expand public services, support economic opportunities and expand Fayetteville's response to homelessness. Applications close on January 16, 2026, at 5:00 p.m.

City Council will hold a public hearing on the proposed policy on no-parking zones in multi-use lanes. Those wishing to speak must register before 5:00 p.m. the day of the meeting.

City Offices will be closed on Monday, January 19, 2026, in observance of MLK Day. Solid Waste services usually collected on Monday will be collected on Wednesday, January 21st.

"Doug in the District" will be held on Tuesday Jan 20, 2026, at Coffee Scene at 3818 Morganton Road from 8:00 a.m.-10:00 a.m. to allow residents to speak to senior staff about concerns in the City.

6.0 APPROVAL OF THE AGENDA

MOTION: Council Member Hondros moved to approve the agenda.

SECOND: Council Member Davis

VOTE: UNANIMOUS (10-0) JONES NOT AT SEAT, AFFIRMATIVE

7.0 PUBLIC FORUM

Mr. Jeremy Dossier, 2921 Winton, Fayetteville, NC, introduced Axios Security and expressed concerns regarding school safety strategies and AXIOS Security.

Mr. Christopher Davis, 3009 Carula Lane, Fayetteville, NC, introduced Axios Security, a business that focuses on safety strategies and protocols and how churches can get free assessments.

Mr. Randall Roussin, 4314 Edgedale Dr., Fayetteville, NC, expressed concerns regarding a tree hanging over his yard from a rental property.

Mr. Chilenko Hurst, 1385 Wayside Dr., Parkton, NC, expressed concerns regarding multiple local and global concerns

Mr. Benjamin Hultquist, 801 Rim Rd., Fayetteville, NC, expressed concerns regarding the need for bike lanes.

Ms. Bobbie Burgess, 2108 Constitution Ave., Fayetteville, NC, expressed concerns on proposed protest ordinances.

Ms. Melissa Williams, 1210 Morgan St., Fayetteville, NC, expressed concerns regarding public safety and infrastructure.

8.0A CONSENT AGENDA

MOTION: Council Member Thompson moved to approve the consent agenda with the exception of Items 8.0A6 and 8.0A8

SECOND: Council Member Hondros

VOTE: UNANIMOUS (10-0)

8.0A1 Approval of Meeting Minutes:
December 8, 2025 – Discussion of Agenda Items
December 8, 2025 – Regular

8.0A2 Approve Rescheduling of the Strategic Planning Retreat

City Council approved the date change of the Strategic Planning Retreat from January 20-21, 2026, to February 3-4, 2026.

8.0A3 Consider Proposed Clerical Amendments to Appeal Ordinances

City Council approved ordinance amendments to ensure consistency with the City's ordinances, forms, and citations.

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF FAYETTEVILLE AMENDING SECTION 1-9, APPEAL OF CIVIL PENALTIES, OF CHAPTER 1, GENERAL PROVISIONS, OF THE CODE OF ORDINANCES OF THE CITY OF FAYETTEVILLE, NORTH CAROLINA. ORDINANCE NO. S2026-001

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF FAYETTEVILLE AMENDING SECTION 22-17, NOTICE TO ABATE UNLAWFUL CONDITIONS; ABATEMENT BY CITY, OF ARTICLE 1 OF CHAPTER 22, SOLID WASTE, OF THE CODE OF ORDINANCE OF THE CITY OF FAYETTEVILLE, NORTH CAROLINA. ORDINANCE NO. S2026-002

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF FAYETTEVILLE AMENDING SECTION 26-133, VIOLATIONS BY VEHICLES OPERATING AS TAXICABS WITHOUT A CERTIFICATE OF PUBLIC CONVENIENCE AND NECESSITY, OF ARTICLE IX DENIAL, REVOCATIONS, SUSPENSION, APPEAL OF CHAPTER 26, TAXICABS, OF THE CODE OF ORDINANCES OF THE CITY OF FAYETTEVILLE, NORTH CAROLINA. ORDINANCE NO. S2026-003

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF FAYETTEVILLE AMENDING SECTION 26-134, APPEAL TO THE BOARD OF APPEALS, OF ARTICLE IX DENIAL, REVOCATION, SUSPENSION, APPEAL OF CHAPTER 26, TAXICABS, OF THE CODE OF ORDINANCE OF THE CITY OF FAYETTEVILLE, NORTH CAROLINA. ORDINANCE NO. S2026-004

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF FAYETTEVILLE AMENDING SECTION 26-135, ACTION PENDING APPEAL; LAPSE OF TIME; WAIVER, OF ARTICLE IX DENIAL, REVOCATIONS, SUSPENSION, APPEAL OF CHAPTER 26, TAXICABS, OF THE CODE OF ORDINANCES OF THE CITY OF FAYETTEVILLE, NORTH CAROLINA. ORDINANCE NO. S2026-005

8.0A4 Approve P25-55: A request to rezone 4.21 acres at 3829 Distribution Drive, 3701 Distribution Drive, and an adjacent parcel (PINs 0429429042000, 04295109300000, and 0429211745000), owned by Healy Wholesale Co Inc., to Light Industrial (LI).

City Council approved the rezoning for 4.21 acres at 3829 Distribution Drive, 3701 Distribution Drive and an adjacent parcel from Community Commercial (CC) to Light Industrial (LI) to accommodate continued, and expanded, wholesale/distribution operations. The Future Land Use Map designates the area as an Employment Center, which supports light industrial and employment-oriented redevelopment, and the requested LI district would align the zoning, existing, and planned industrial uses, improve site function and appearance, and is not expected to create isolated zoning or significant adverse impacts on surrounding properties. On December 9, 2025, the Zoning Commission held a duly advertised public hearing and voted 5-0 to recommend approval of the requested rezoning, with adoption of a written consistency and reasonableness statement

8.0A5 Addition of Certain Street to the City of Fayetteville System

City Council approved the addition of three recently constructed streets for subdivisions into the City of Fayetteville system of streets. These streets and drainage systems within the street rights-of-way have been inspected by staff and are now acceptable for addition to the City of Fayetteville system of streets. The .43-mile addition will bring the City's street system total to 755.45 miles.

8.0A6 PULLED FOR A SEPARATE VOTE

8.0A7 Adoption of Special Revenue Fund Project Ordinance 2026-12 to Appropriate the ICMA Economic Mobility and Opportunity Special Assistants Program Grant Award

City Council adopted Special Revenue Fund Project Ordinance 2026-12 to appropriate \$354,000 for the Economic Mobility and Opportunity Special Assistants (EMO SA) Program grant. The City will receive \$250,000 in salary support over 30 months, as well as \$104,000 in supplemental program and engagement resources. The grant would support the creation of a senior-level Special Projects Manager who will lead, coordinate, and accelerate cross-departmental and cross-sector strategies that advance economic mobility for Fayetteville residents.

8.0A8 PULLED FOR A SEPARATE VOTE

8.0A9 Adopt Revised Resolution to Appointment Deputy Finance Officers for the Purpose of Signing Purchase Orders, Checks, Contracts and Agreements

City Council adopted a resolution to appoint designated staff as deputy finance officers for the purpose of signing the pre-audit certificate on purchase orders, contracts, and agreements; authorizing them to sign checks; and allowing them to act as designees in the Chief Financial Officer's absence.

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FAYETTEVILLE DESIGNATING THE ASSISTANT CFO-PURCHASING AND ASSISTANT CFO-FINANCIAL REPORTING AS DEPUTY FIANNCE OFFICERS. RESOLUTION NO. R2026-001

8.0A10 PWC Recommendation – Approve Construction Award for the Re-advertised Water main Replacement & Rehabilitation

City Council approved the construction award recommendation for the Re-advertised Water Main Replacement and Rehabilitation to Insituform Technologies LLC, Southington, CT, the lowest responsive and responsible bidder, and in the best interest of PWC, for the total amount of \$8,979,370.00, and authorize the CEO/General Manager of the Fayetteville Public Works Commission to execute for that purpose the contract for its purchase.

8.0B ITEMS PULLED FROM CONSENT

8.0B6 Authorize Aubrey Hills Apartments Affordable Housing Loan Subordination

Council Member Greene stated this is a project that falls under the Economic and Community Development Department for the Aubrey Hills Apartments Affordable Housing Loan. The project came to Council in 2024 for 32 units, with 11 dedicated to low-income affordable housing. The City was in the 2nd lien position in the amount of \$2,145,000.00 from the HOME Program. The project has surpassed 50 percent (%) completion, and the developer has drawn down \$858,000.00 with \$1,287,000.00 remaining. The developer has returned with a request for the City to move from the 2nd to 3rd lien position.

Mr. Chirstopher Cauley, Economic and Community Development Director, stated the preliminary application to the State Housing Finance Agency was 54 units, and once it came to the City for application, it was scaled down to 32 units. All of the units are affordable, but 11 units are affordable in the HOME Program that the City will monitor, and the State monitors the project. Like many construction projects, escalation factors have kicked in and the project does not have any room to maneuver. The final recourse was to go out and borrow more and they are requesting to agree to borrow the \$350,000.00 and put the debt ahead of the City's \$2.1 million in order to complete the project. If we do not move forward, the project could move into foreclosure because of the loan in front of the City. This would move us from 2nd lien to 3rd lien position.

Discussion ensued.

MOTION: Council Member Greene moved to authorize Aubrey Hills Apartments Affordable Housing Loan Subordination and filing of loan documents
SECOND: Council Member Haire
VOTE: UNANIMOUS (10-0)

8.0B8 Adopt Resolution Providing for the Sale and Issuance of \$40,000,000 General Obligation Public Improvement Bonds Series 2026 Non-Taxable for Public Infrastructure (\$25 Million) and Public Safety (\$15 Million)

Council Member Hondros stated this is an update from the 2023 voter-approved General Obligation (GO) bond of \$97 million with \$25 million for infrastructure, \$12 million for housing, and \$60 million for public safety.

Mr. Jeffery Yates, Assistant City Manager, stated this is the issuance first tranche of the 2022 GO debt. Tonight's request is for the \$25 million for infrastructure and the \$15 million for public safety. The reason we are at this point, as we work with the departments, we work to plan and issue the debt in line with their spenddown. When we go to market to borrow the money, we want to ensure project completion and that we borrow enough money to do it. When the tax rate increase was brought to Council to cover the bond issue, we planned to issue several years in and use the proceeds to reduce the tax rate overtime. Staff are working with a financial advisor, bond rating agency, and the Local Government Commission (LGC) to go to the market to issue the debt. It will not be retail available, but any resident that wants to buy City of Fayetteville debt can do so through their broker on the secondary market. This is part of best practices with the LGC. The LGC oversees and all bond issuing in North Carolina. The LGC has approved this bond issuance and are moving it forward to the market.

RESOLUTION PROVIDING FOR THE SALE AND ISSUANCE OF \$40,000,000 GENERAL OBLIGATION PUBLIC IMPROVEMENT BONDS, SERIES 2026. RESOLUTION NO. R2026-002

MOTION: Council Member Hondros moved to adopt the resolution providing for the Sale and Issuance of \$40,000,000 General Obligation Public Improvement Bonds Series 2026 Non-Taxable for Public Infrastructure (\$25 Million) and Public Safety (\$15 Million)

SECOND: Council Member Davis

VOTE: UNANIMOUS (10-0)

9.0 REPORTS FROM BOARDS AND COMMISSIONS

9.01 Accept the Audit Committee Annual Report to City Council

Ms. Rose Rasmussen, Internal Audit Director, presented this item with the aid of a PowerPoint presentation and stated the Audit Committee focuses on Goal Five. During Fiscal Year 2025 the Committee consisted of five voting members: Council Member Haire as the Chair, Mayor Pro Tem Thompson as incoming Vice Chair, Council Member Hondros, Dr. Mfon Akpan, Ms. Michelle Sykes. Dr. Akpan served the full allowable terms of 4 years, with the last two years as Vice Chair. The Audit Committee is established by a Committee Charter as an advisory committee whose primary purpose is to assist the City Council in fulfilling its oversight responsibilities for the overall stewardship of the City's financial affairs. The Committee met four times in FY2025. Five audits were completed in FY25 and received quarterly updates from management on implementation of recommendations made in previous audit reports. Six new audits and one follow-up audit are scheduled for FY2026.

Ms. Rasmussen stated the audit plans are risk-based, which is done through various means, but could take into consideration information that residents have. Those could be passed along through Mayor and Council or to the Internal Audit Department directly. The audits that end up on the plan are ones that the department deems the most risk at that time. Internal Audit helps the City improve its processes and ensure controls are in place to prevent fraud, waste, and abuse. The recommendations are more process improvements.

Discussion ensued.

MOTION: Council Member Haire moved to accept the Audit Committee Annual Report
SECOND: Council Member Hondros
VOTE: UNANIMOUS (10-0)

10.0 STAFF REPORTS

10.01 Receive the FY26 2nd Quarter Strategic Performance Report

Mr. Chris Lowery, Strategic & Performance Analytics Manager and Mr. Andrew Brayboy, Senior Corporate Performance Analyst, presented this item with the aid of a PowerPoint presentation, which reflects the mid-year progress showing where momentum is building, timing

matters, and how Council priorities continue to translate into outcomes. Mr. Lowery stated the data provided in the quarterly report are what is considered lagging metrics, which reflect the results of past actions, not what is happening in real time.

Mr. Brayboy provided an overview of the FY26 strategic priorities: Priority One (1) - Ongoing commitment to a comprehensive approach to community safety; Priority Two (2) - Enhance economic growth throughout the City; Priority Three (3) - Continue the City's commitment to revitalization efforts and housing needs; Priority Four (4) - Evaluate and expand transportation and other connectivity for residents; and Priority Five (5) - Increase Parks and Recreation opportunities for youth engagement and interaction. The new priority for FY26 is Transportation and Connectivity; the other four remain focus areas from FY25.

Priority 1 continues to deliver measurable results in prevention, response, and community collaboration through the Fayetteville Cares Day Resource Center, Office of Community Safety (OCS) interactions, and swift emergency response times. The initiatives help reduce barriers to resources, connect and build community trust, and align directly with Council's goal of prevention through connection.

Priority 2 reflected continued economic development activity with a strong focus on positioning and readiness in a market environment that remains uncertain. The City invested \$1.13 million in economic and community development grants and loans showing steady capital movement into the economy and solid mid-year progress. Small Business stability also continues through CDBG Funding and workforce support. Commercial and residential permitting naturally go through ebbs and flows, but Development Services continue to quickly review permit applications. Overall, quarter two reflects steady investment alongside broader capital activity.

Priority 3 reflects continued progress in neighborhood stabilization, targeted assistance, and pipeline readiness. Five homeowners received emergency repairs and while it is lower, it is based on applications. Nine individuals participated in the Homebuyer Hero program, putting the City well above pace for mid-year. Overall quarter two shows priority three progressing in the right direction stabilizing neighborhoods, clearing barriers, and positioning housing activity to accelerate in the second half of the year.

Priority 4 is the newest strategic area of focus and aims to enhance how residents and visitors move throughout Fayetteville. Transit has completed the initial steps for the Title V Fare and Service Equity Study and implemented three of the recommendations from the study. Ten transportation plans were also incorporated into the new Master Connectivity GIS Overlay Map that helps inform project management, planning, future development, and connectivity decisions. Promoting of transportation options continues through Marketing & Communication.

Priority 5's youth engagement remains a cornerstone of our community strategy and data continues to trend upward. Orange Street School, Police Activities League (PALs), Fayetteville-Cumberland Youth Council (FCYC), and Junior Officials continues to engage and interact with youth. All of the youth programs foster leadership, confidence, and engaged with positive community outlets.

Mr. Lowery stated staff remain focused on implementation and performance monitoring across all the strategic priorities to guide and adjust as necessary.

Discussion ensued.

Mr. Brayboy stated the Strategic Planning and Analytics office focus on internal processes and analysis.

Discussion ensued regarding the community survey. The survey is done every other year in the fall and then the results are received before the strategic planning retreat.

MOTION: Council Member Haire moved to accept the FY26 2nd Quarter Strategic Performance Report
SECOND: Council Member Davis
VOTE: UNANIMOUS (10-0)

11.0 ADJOURNMENT

There being no further business, the meeting adjourned at 9:14 p.m.

Respectfully submitted,

JENNIFER L. AYRE
City Clerk
011226

MITCH COLVIN
Mayor