		FY	2022 City	Сс	uncil	Year	end	Scol	reca	rd		
Goal	Obj. #	Strategic Objective	Strategic Level KPIs	Owner	Data Source	FY18 Actuals	FY19 Actuals	FY20 Actuals	FY21 Actuals	FY22 Actuals	FY22 Target	% Variance from Target
ty.	1.1	Fully prepare for emergency and disaster response	Fire Departments Average Actual Dollar Loss/Save Ratio Percentage	Fire*	Firehouse	94%	94%	97%	94.39%	96.30%	92.00%	4.47
ommunity.			90th percentile for Fire Department first unit emergency response travel time (in seconds)	Fire*	Firehouse	364	336	347	328	332	480	-44.58
L L			# of total FFD calls for service	Fire*	CAD	29,707	30,016	24,537	23,531	29,729	29,000	2.45
Ŭ			% satisfaction with overall quality of fire protection and rescue services	SPA	Resident Survey	84%	84%	86%	86%	86%	86%	0.00
Secure	1.2	Ensure traffic and pedestrian safety		Police*	RMS	9,511	9,668	9,532	8,637	9,577	9,000	6.02
Se	1.3	Ensure low incidence of property and violent crime	Average Police Department response time for priority 1 calls (in seconds)	Police*	CAD	388	350	400	584	630	500	20.63
and		,	# Total Crimes	Police*	RMS	10,726	10,544	9,009	8,885	7,841	8,000	-2.03
			% satisfaction with how quickly police respond to emergencies	SPA	Resident Survey	56%	56%	58%	58%	58%	58%	0.00
Safe	1.4	Engage citizens in community watch and safety events		Police*	FPD Office Records	149	142	154	172	165	155	6.06
÷		watch and sully events		Fire*	FFD Office Records	64	59	12	27	87	15	82.76
a			% satisfaction with overall police relationship with your community	SPA	Resident Survey	58%	58%	61%	61%	61%	61%	0.00
0 9			% of residents very satisfied or satisfied with police efforts to prevent crime	SPA	Resident Survey	53%	53%	49%	49%	49%	49%	0.00

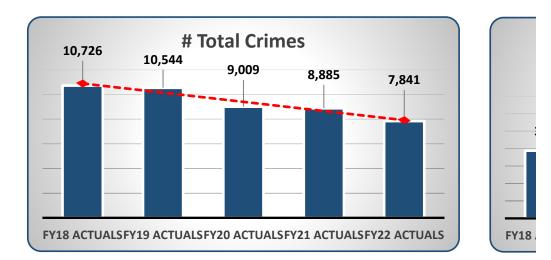
		FY	2022 City	Сс	ouncil	Year	end	Scol	eca	rd		
Goal	Obj. #	Strategic Objective	Strategic Level KPIs	Owner	Data Source	FY18 Actuals	FY19 Actuals	FY20 Actuals	FY21 Actuals	FY22 Actuals	FY22 Target	% Variance from Target
	2.1 Ensure a diverse City tax	Ensure a diverse City tax base	% increase in tax base (Residential, commercial, industrial)	Finance	TR2	-7.47%	0.80%	0.80%	1.06%	0.29%	0.00%	100.00
ity ng a omy			% satisfaction overall strength of Favetteville's economy	SPA	Resident Survey	35%	35%	43%	43%	43%	43%	0.00
ci ci on	2.2	Invest in community places to ensure revitalization and increase quality of life	% satisfaction overall downtown Fayetteville experience	SPA	Resident Survey	54%	54%	54%	54%	54%	54%	0.00
onsive uppor ble Eco			% satisfaction overall quality of life in the City	SPA	Resident Survey	41%	41%	50%	50%	50%	50%	0.00
	2.3	Leverage partnerships for job creation and retention, with a	# of jobs created by ECD programs	ECD	CAPER	20	6	9	7	25	8	68.00
: Re: nen nd V		focus on the local and regional workforce to increase per capita income	% satisfaction overall availability of employment opportunities in Fayetteville	SPA	Resident Survey	25%	25%	35%	35%	35%	35%	0.00
oal 2 verni rse a	2.4	4 Sustain a favorable development climate to encourage business growth	% vacancy rate in city (Office, Industrial, Retail)	SPA	FCEDC	7.0%	7.1%	6.8%	6.4%	4.4%	6.2%	-40.91
				SPA	Resident Survey	48%	48%	52%	52%	52%	52%	0.00
Q			% satisfaction overall appearance of major corridors	SPA	Resident Survey	38%	38%	44%	44%	44%	44%	0.00

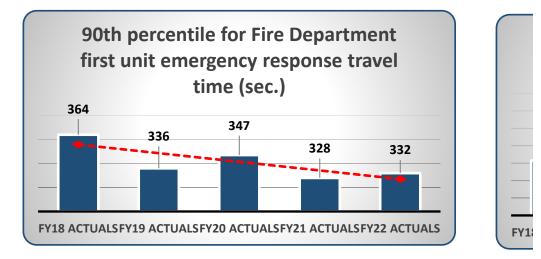
Obj	. # Strategic Objective	Strategic Level KPIs	Owner	Data Source	FY18 Actuals	FY19 Actuals	FY20 Actuals	FY21 Actuals	FY22 Actuals	FY22 Target	% Var
3.1	Enhance City street connectivity, traffic flow and	\$ Completed Stormwater Projects	Public Services	Public Services Office Records	\$5,730,000	\$7,510,000	\$5,660,000	\$897,868	\$8,944,990	\$5,000,000	
	stormwater systems	Miles of Streets Resurfaced	Public Services	Cityworks	12.60	13.16	11.26	20.31	20.75	15.00	
		pavement condition rating	Public Services	PCI executive summary	78%	78%	78%	78%	78%	75%	
3.2 3.3		% of traffic signal intersection equipment meeting NCDOT standards of inspection biannually	Public Services	Fayworx	98%	99%	100%	100%	100%	100%	
	Manage the City's future growth and strategic land use		Dev Services	Cityworks	\$283,453,576	\$195,969,745	\$176,421,118	\$201,079,600	\$364,592,412	\$200,000,000	
	8	% satisfaction overall preparedness to manage development and growth	SPA	Resident Survey	31%	31%	37%	37%	37%	37%	
	Sustain a favorable development and business	# of building trades inspections (Residential & Commercial)	Dev Services	Cityworks	24,676	25,184	28,031	33,223	34,311	34,000	
	climate through timely and accurate construction review	% of building trades inspections completed with in the established deadline	Dev Services	Cityworks	96%	99%	100%	100%	100%	100%	
	and building inspection services	% of construction plan reviews completed within the established deadline	Dev Services	Cityworks	95%	95%	98%	100%	100%	100%	
3.4	Revitalize neighborhoods with effective code enforcement	# of code enforcement violation cases opened by type	Dev Services	Cityworks	14,024	14,155	14,452	12,325	12,662	12,300	
	and violations abatement	% of code enforcement cases opened proactively	Dev Services	Cityworks	66%	66%	69%	66.80%	68.50%	67%	
3.5		% satisfaction overall enforcement of codes and ordinances	SPA	Resident Survey	38%	38%	37%	37%	37%	37%	
	Increase our smart city capacity	% uptime of network connected devices & applications	IT	IT Office Records	99.98%	99.98%	96.26%	95.00%	99.99%	99.98%	
		% Of City properties with Wi-Fi Access	Іт	IT Office Records				87%	100%	100%	

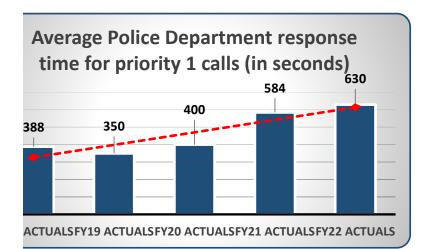
	Obj. #	Strategic Objective	Strategic Level KPIs	Owner	Data Source	FY18 Actuals	FY19 Actuals	FY20 Actuals	FY21 Actuals	FY22 Actuals	FY22 Target	% Variance fro Target
	4.1	investments with high quality	Average load factor percentage	Airport	Airlines	74%	73%	72%	73%	82%	70%	14.63
			# of enplaned/deplaned passengers	Airport	Airlines	426,274	461,961	334,396	295,604	359,443	440,000	-22.41
			% satisfaction with the condition and usability of the airport	SPA	Resident Survey	64%	64%	70%	70%	70%	70%	0.00
			# of fixed route transit passengers	Transit	UTA - APC	1,378,291	1,390,968	1,286,566	1,663,501	1,720,992	1,890,000	-9.82
			# of FASTTRAC! Passengers	Transit	Routematch	62,984	63,146	62,251	48,121	63,408	65,200	-2.83
			% of bus stops with shelter and/or benches	Transit	Excel	20.3%	21.5%	22.3%	23.0%	24.2%	24.0%	0.83
			% satisfaction with the availability of public transportation	SPA	Resident Survey	46%	46%	42%	42%	42%	42%	0.00
	4.2	Enhance diverse recreation,	# of recreation participants	Parks & Rec	RecTrac	24,140	23,806	24,778	1,868	13,807	27,318	-97.86
		leisure and cultural	# of athletic program participants	Parks & Rec		15,970	19,960	15,841	4,228	9,631	17,465	-81.34
		opportunities.	Acres of Publically accessible open space	Parks & Rec	,	1,230	1,240	1,243	1,268	1,342	1,275	4.98
			% satisfaction overall quality of Parks and Recreation programs and services	SPA	Resident Survey	53%	53%	58%	58%	58%	58%	0.00
			% satisfaction overall satisfaction with diversity of city recreation opportunities	SPA	Resident Survey	47%	47%	53%	53%	53%	53%	0.00
	4.3	Improve mobility and connectivity through sidewalk,	# of linear feet of sidewalk installed	Public Services	Cityworks	2,849	4,855	24,211	20,209	6,876	20,000	-190.87
	4.4	trails and bike lane	% satisfaction overall condition of sidewalks		Resident Survey	46%	46%	46%	46%	46%	46%	0.00
		Provide a clean and beautiful	% increase in acres of green space	Parks & Rec		0.8%	0.2%	0.4%	2%	0.50%	0.5%	0.00
		community with increased green spaces	# of curb lane miles swept		Street Maintenance Division Records	15,766	10,436	10,140	12,189	8,798	13,000	-47.76
			Diversion rate for recycling as a percentage % of Successful Collection	Public Services Public	Solid Waste Office Records Solid Waste Office Records	33%	30%	32%	34%	37%	45%	-21.62
			# of household solid waste collection points	Services Public	FleetMind	99.90%	99.90%	99.80%	99.90%	99.97%	99.00%	0.97
			# of tons yard waste collected	Services Public	Solid Waste Office Records	61,234	61,409	61,520	61,680	61,639	61,859	-0.36
			% satisfaction overall quality of solid waste	Services SPA	Resident Survey	18,254.72	20,113.64	19,574.01	18,428.07	10,907.30	19,550	-79.24
			services # of illegal dump sites identified and	Dev Services	RAPID & Solid Waste	80% 515	80% 412	67% 270	67% 569	67% 491	67% 	0.00
			mitigated Litter index	Parks & Rec	Office Records Fayetteville Beautiful	1.85	2.00	2.00	2.70	2.19	2.70	-23.29
	4.5	Ensure a place for people to	# of single family affordable housing units	ECD	CAPER	4	3	16	10	13	10	23.08
		live in great neighborhoods	provided via ECD funding # of multi-family affordable housing units provided via ECD funding	ECD	CAPER	0	56	0	72	0	20	N/A ***
			# Human Relations Community events	Human Relations	HR Office Records	40	13	35	13	20	12	40.00
			% satisfaction overall affordability of housing in Favetteville		Resident Survey	39%	39%	49%	49%	49%	49%	0.00
			% satisfaction overall quality of life in your neighborhood	SPA	Resident Survey	57%	57%	63%	63%	63%	63%	0.00
	4.6	Reduce poverty and	PIT Count*	SPA	HUD	372	329	329	329	475	362	23.79
		homelessness	# of beds available for the homeless	ECD	CAPER	387	387	366	54	74	59	20.27
			% residents living in poverty	SPA	Census	19.30%	19.20%	19.00%	19.30%	19.90%	19.30%	3.02

		FY	2022 City	Co	ouncil `	Year	end	Scor	ecal	rd		
Goal	Obj. #	Strategic Objective	Strategic Level KPIs	Owner	Data Source	FY18 Actuals	FY19 Actuals	FY20 Actuals	FY21 Actuals	FY22 Actuals	FY22 Target	% Variance fror Target
	J.1	Ensure strong financial management with fiduciary accountability and plan for the future resource sustainability by aligning resources with City priorities	# of financial compliance findings reported in prior vear annual audit		ERP	0	0	0	0	0	0	0.00
ices.			PO Timeliness (days)	Finance	ERP	3	2	2	1	1	2	-100.00
/ Servic			# of projects Completed by Construction*	СМО	Construction			1	1	3	2	33.33
Ser			General obligation bond rating	смо	Bond Rating Agencies	AA+/Aa1	AA+/Aa1	AA+/Aa1	AA+/Aa1	AA+/Aa1	AA+/Aa1	0.00
Exemplary \$	5.2	Identify and achieve efficiencies through innovation and technology utilization, by increasing data driven decisions and using business intelligence strategies	% satisfaction overall quality of services provided by the City	SPA	Resident Survey	58%	58%	61%	61%	61%	61%	0.00
ng	5.3	Promote an organizational	Retention Rate	HRD	HRD Office Records	87%	88%	88%	85%	84%	90%	-7.14
ovidin		climate that fosters an exceptional, diverse, engaged,	Mean Response of employees satisfied with their job	HRD	Employee Survey	4.58	4.42	4.42	4.55	4.55	4.55	0.00
		and healthy workforce that	DART score	HRD	JJ Keller Incident Tracker	3.9	4.91	4.91	9.08	8.07	3.56	55.89
		delivers excellent services	Mean response of employees that feel they are paid fairly for the work that they do	HRD	Employee Survey	3.42	3.17	3.17	3.36	3.36	3.36	0.00

	Obj. #	Strategic Objective	Strategic Level KPIs	Owner	Data Source	FY18 Actuals	FY19 Actuals	FY20 Actuals	FY21 Actuals	FY22 Actuals	FY22 Target	% Variance Targe
	6.1	Ensure collaborative relationships with the business community, local governments, military, and stakeholders		SPA	Resident Survey	33%	33%	34%	34%	34%	34%	0.00
			% Of city contracts award to LSBDE	Finance	ERP	38.19%	46.00%	40.06%	21.76%	27.83%	40.00%	-43.73
Ī	6.2	City government through transparency & high quality customer service	# and Type of FayFixIt Tickets	смо	FayFixIT	8,420	8,497	11,274	16,129	13,899	12,500	10.07
	0.2		Total Calls Answered**	смо	Taske	44,162	50,722	25,305	65,109	63,887	67,000	-4.87
			# of public records requests	Marketing Comm	NextRequest	873	784	1,153	1,508	2,078	1,200	42.2
			Average wait time (secs) per call for the 1FAY call center (Total Time to Answer, TTA)	смо	Taske	158	190	187	43	86	160	-86.0
			% of residents who felt the city is moving in the right direction	SPA	Resident Survey	50%	50%	50%	50%	50%	50%	0.00
				SPA	Resident Survey	56%	56%	57%	57%	57%	57%	0.00
•	6.3	Inform and educate about local government by enhancing public outreach and increasing community dialog, collaboration and empowerment		Marketing Comm	Facebook	24,721	29,431	31,672	35,151	37,726	38,000	-0.73
			# of total website visits	Marketing Comm	Site Improve	569,001	771,554	666,337	637,471	829,114	900,000	-8.5
			,	смо	FayFixIT	5,286	5,363	8,114	11,600	12,285	12,000	2.32
			% of residents very satisfied or satisfied with the availability of information about city programs and services	SPA	Resident Survey	51%	51%	50%	50%	50%	50%	0.00
				SPA	Resident Survey	49%	49%	48%	48%	48%	48%	0.00
			# of Boards and Commission Applicants	Clerk	B & C Member record	175	175	175	183	144	175	-21.5

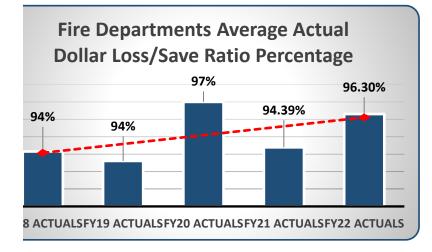


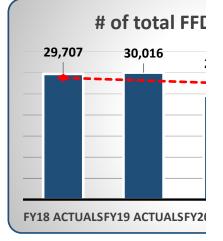




% satisfaction wi of fire protect serv

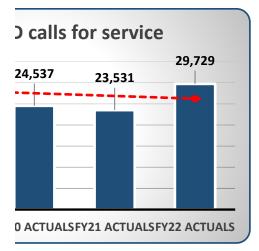
City of Faye National A

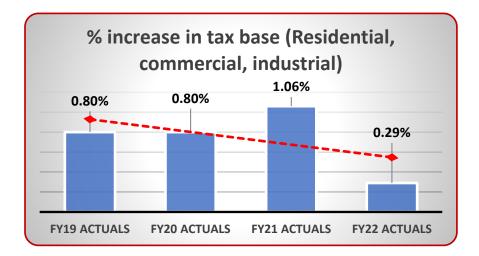




ith overall quality ion and rescue vices:

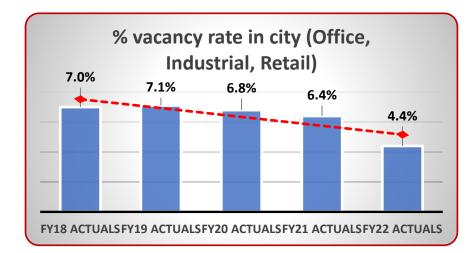
tteville: 86% verage: 81%

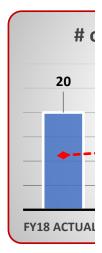




% satisfaction with overall strength of Fayetteville's economy:

City of Fayetteville: 43% 8% increase since 2018

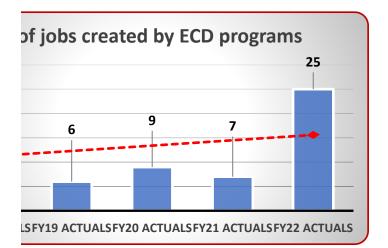




% satisfaction with overall appearance % sat of major corridors:

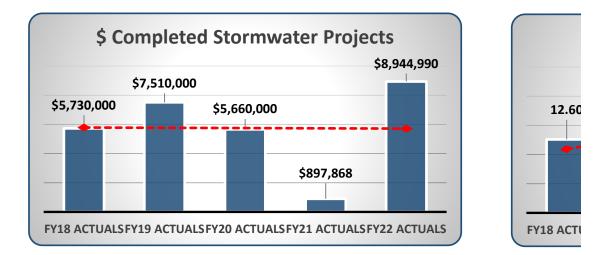
City of Fayetteville: 44% 6% increase since 2018

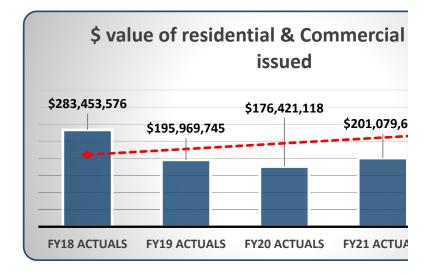
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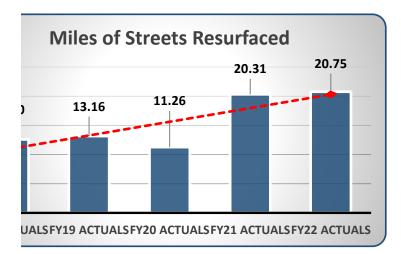
isfaction with overall quality of life in the City:

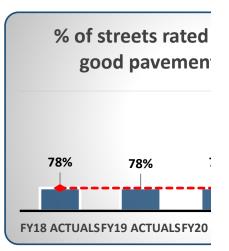
City of Fayetteville: 50% 21.95% increase since 2018

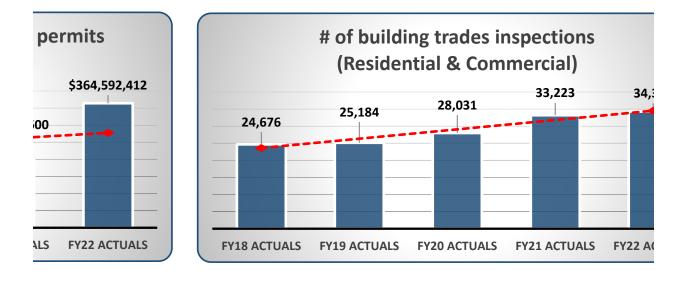


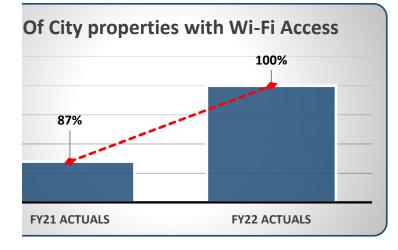


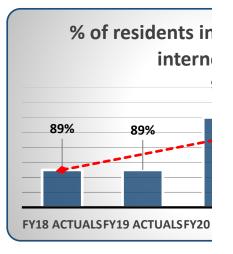




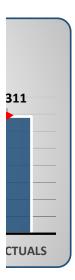


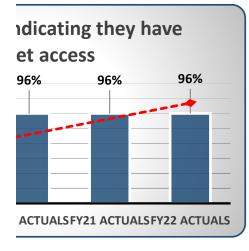


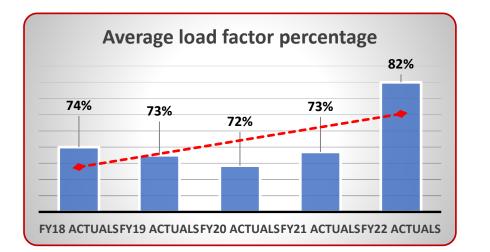




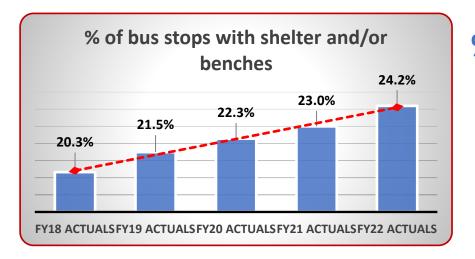






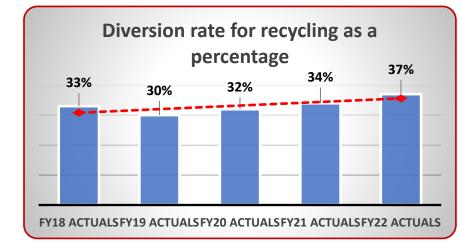


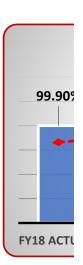






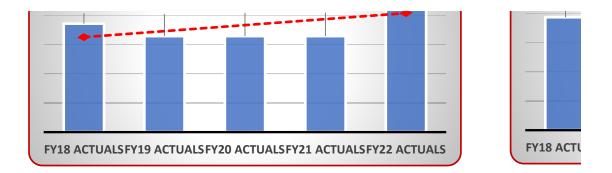
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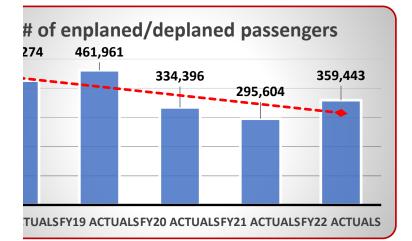


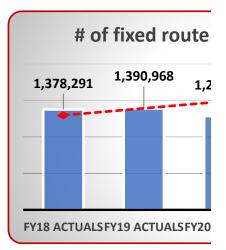




% satisfaction with overall quality of life in your neighborhood

City of Fayetteville: 63% 10.5% increase since 2018



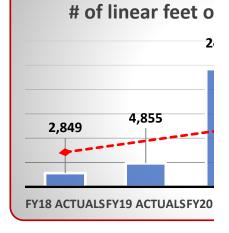


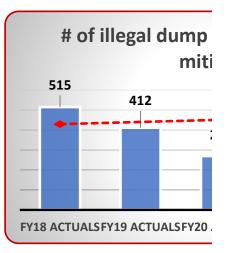
faction with the availability of ic transportation (Transit):

City of Fayetteville: 39% 1% increase since 2018

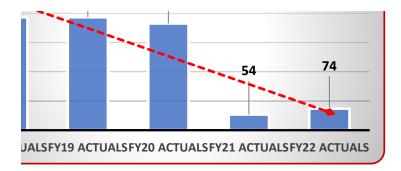


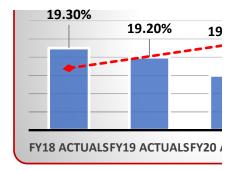


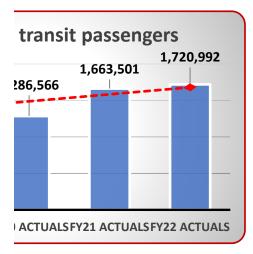




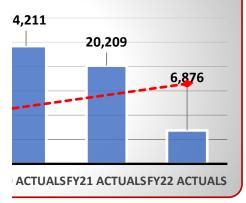


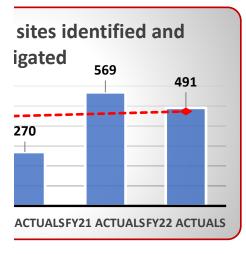






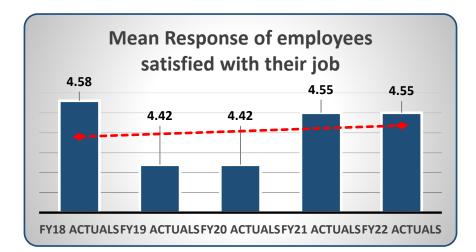
f sidewalk installed





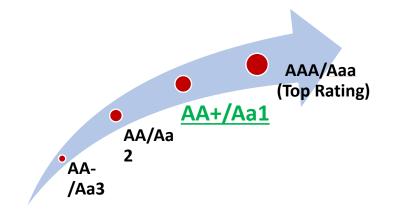






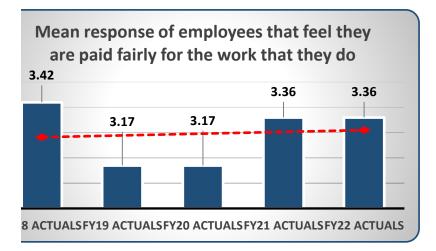
% overall value received for tax dollars:

City of Fayetteville: 33% U.S. Average: 37%



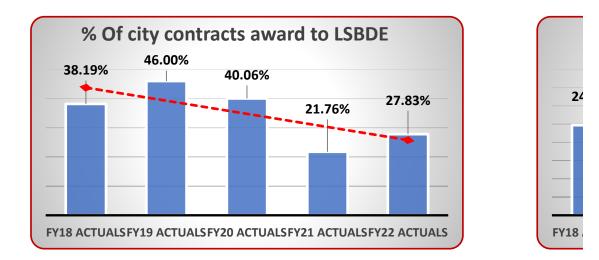
% satisfactio services p

City of 5.17% i



n with overall quality of rovided by the City:

Fayetteville: 61% crease since 2018



% satisfaction with the availability of information about city programs and services:

City of Fayetteville: 50% 1.96% decrease since 2018

