



Proposed Task Force Selection Process

Objective: A nine member, time limited ad hoc Task Force will provide process recommendation to City Council that identify a process addressing the calls to form a citizen police board.

Selection Process: Applicants can be received through the Boards and Commission's application online portal; open for a two- week period from Monday, January 11 through Friday, January 22, 2021. The application will be promoted on the City's website and through social media. The applicants received during this period will be reviewed by the Appointments Committee. A Special Meeting would be scheduled for January 25, 2021 to request a recommendation to present to the full City Council at their Regular Meeting later that evening.

The Appointments Committee will evaluate applicants with for:

- Demonstrated community engagement related to social justice, racial equality and /or advocacy for under or unrepresented people.
- Representation across various City Council districts.
- Direct experience with police departments and/or community advocacy organizations.
- Demonstrated thoughtfulness to evaluate the intersections of police policies and procedures, the law and issues of social justice, community engagement and opportunities to address them in a respectful manner.
- Demonstrated understand of the Task Force's mission.

Applicants can be considered into three categories as followed:

- Tier 1 = *Highly Qualified /Strongly Recommend* (3 points)
- Tier 2 = *Very Qualified / Recommend* (2 points)
- Tier 3 = *Meets Qualifications/ Appoint if Space* (1 point)

Next Steps: Once the applicants have been appointed to the Task Force, staff will work with them to consider the selection of a facilitator who in turn will assist with developing a work plan for Council consideration and approval.

This Task Force shall commit to meeting at least once a week and present a report to the City Council in 30 days.



The Task Force will be dissolved after the objective is achieved.

Fiscal Impact: Aside from staff time, there is no direct fiscal impact associated with the selection of the Task Force members. There will potential costs associated with retaining a facilitator to assist with conducting Task Force meetings. Staff initially estimated \$10,000 for that assistance, which can be refined once a work plan has been developed for Council review and consideration. There will be on-going staff time and city attorney time associated with the work of the Task Force.