



HUMAN RELATIONS

Ordinance Modification Request

FAYETTEVILLE
HUMAN RELATIONS
CUMBERLAND CO.

09.07.2021

GOAL 4

Desirable Place to Live, Work and Recreate



EXECUTIVE SUMMARY

Council is asked to adopt the proposed modification to the City's Human Relations Ordinance per a request b the Human Relations Commission.

The proposed modifications would include expanding the groups identified under the City's Human Relations Ordinance to include sexual orientation, gender identity and veterans.



Part II, Chapter 2, Article II, Sec. 2-39j of the City's ordinance states that the Human Relations Director "may receive, investigate and seek and adjust for and with the Human Relations Commission, complaints or charges of discrimination within the city, based on race, color, religion, national origin, ancestry, sex, disability and age."

At the Human Relations Commission's regular meeting on August 12, 2021, the Commission unanimously voted to request that the City Council allow a modification to the aforementioned section of the Ordinance to add sexual orientation, gender identity, and veteran status to the groups referenced herein. It is the Commission's belief that this action will underscore the City's commitment to Goal 4 involving a community that values diversity, inclusion and equity for all.

The action to modify the Ordinance will not increase contributions from the General Fund.



The Human Relations Commission and City Staff recommend that the City Council move to approve the proposed modifications to the City's Human Relations Ordinance as listed herein.

The modification is consistent with the intent and spirit of the current ordinance which provides guidance to the Human Relations Commission and City Staff.



THANK YOU QUESTIONS



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