



Legislation Details (With Text)

File #: 21-2176 **Version:** 1 **Name:**
Type: Other Items of Business **Status:** Agenda Ready
File created: 8/13/2021 **In control:** City Council Regular Meeting
On agenda: 9/27/2021 **Final action:**
Title: Violent Crime Initiative Strategy Funding and Police Officer Retention & Recruiting
Sponsors:
Indexes:
Code sections:
Attachments: 1. Violent Crime Initiative Cost Proposal for City Council without personnel cost gvh

Date	Ver.	Action By	Action	Result
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TO: Mayor and Members of City Council

THRU: Douglas J. Hewett, ICMA-CM, City Manager

FROM: Gina V. Hawkins, Chief of Police

DATE: September 27, 2021

RE:
Violent Crime Initiative Strategy Funding and Police Officer Retention & Recruiting

COUNCIL DISTRICT(S):
ALL

Relationship To Strategic Plan:

Safe and Secure Community - Be a safe and secure community

Executive Summary:

The police department has been working on various ways to increase our Police Officer Retention and Recruitment efforts and Violent Crime Strategies. In order for our agency to succeed in these efforts we have developed a budget plan that we ask City Council to approve.

Background:

Due to law enforcement retention and recruitment issues and the rise of Violent Crimes Nationally and within the City of Fayetteville, we must take the necessary steps in order to hire quality police officers and retain the police officers who serve this community. I have presented Violent Crime Strategies to City Council and developed a plan that will improve retention and recruitment efforts which require funding. I am asking City Council to review and approve the police department's

budget plan to meet those goals.

Issues/Analysis:

None

Budget Impact:

Budget plan will be presented to City Council.

Options:

Accept the Budget Plan

Do not accept the Budget Plan

City Council provide guidance in order to cover the cost for Police Officer Retention and Recruitment and Violent Crime Strategies.

Recommended Action:

Accept the Budget Plan

Attachments:

Attachment to be added later